

SELECTION POLICY

2025 World Triathlon Para Cup Selection Policy

Part 1: Introduction

1.1. Scope

- 1.1.1. This Selection Policy (**Policy**) details the process and criteria by which the AusTriathlon (**AusTri**) Elite Selection Committee (**ESC**) selects Athletes (including guides¹) for nomination to World Triathlon (**WT**) for:
- a) the 2025 World Triathlon Para Cup (**WTPC**) events; and;
 - b) the 2025 World Triathlon Para Cup Team Relay (**PCTR**) events
- 1.1.2. Individual WTPC events and the PCTR are separate events with different selection criteria.

1.2. Individual event objectives

- 1.2.1. The primary objective of the Policy is to nominate Athletes who have demonstrated that they are likely to finish in the top 3 positions of a WTPC individual race event.
- 1.2.2. The secondary objective of the Policy is to nominate Athletes who will benefit from experience at WTPC individual competition. The underlying purpose of this secondary objective is to develop Athletes for medal success at the 2028 and 2032 Paralympic Games.

1.3. Para Cup Team Relay objectives

The primary objective of the selection policy for the PCTR is to provide race opportunities to develop a team of Athletes for medal success at future Benchmark Events.

Part 2: Definitions

Key terms used in this Selection Policy are set out in the list below:

Athlete means a person who participates in the Sport.

AusTri means AusTriathlon.

Automatic Nomination means the process of selecting Athletes for nomination to WT for WTPC races by reason of performance.

¹ Guides are only for PTVI Athletes

Discretionary Nomination means the process of selecting Athletes for nomination to WT for WTPC races at the discretion of the ESC.

Eligible Athlete means an Athlete that meets the requirements in clause 3.

ESC is the AusTri Elite Selection Committee. This committee has been appointed by the AusTri Board, to administer and implement this Policy. The names of each of the Selectors is published on the AusTri website.

HPD describes the role of the AusTri High Performance Director, or, their nominated delegate.

PCTR means Para Cup Team Relay.

PTWCh means the Para Triathlon World Championships.

Relay Distance triathlon consisting of 4 Athletes each undertaking a 125 – 150m swim, 3.5 – 4km bike and 0.8 – 1km run.

Selection describes the process by which the ESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

Sport means Para-Triathlon.

Standard Distance para-triathlon consisting of 750m swim, 20k cycle, 5km run.

WTPC means the World Triathlon Para Cup Events.

WT means World Triathlon.

WTPS means the World Triathlon Para Series Events, including the PTWCh event.

WT Para Ranking is used to determine Athlete's eligibility to enter World Triathlon events.

Part 3: Mandatory Eligibility Requirements

3.1. To be considered for nomination to WT for a WTPC event, Athletes must satisfy the following eligibility requirements:

- a) hold a current AusTri Professional Licence;
- b) is an Australian citizen or holds an Australian permanent residency visa, and, where the Athlete holds an Australian permanent residency visa, he/she has been lived in Australia for a minimum of 1 year;
- c) not be serving an Anti-Doping Rule Violation (ADRV) sanction or have an ADRV matter pending an outcome at the time of nomination;
- d) not be serving any sanctions imposed by Sports Integrity Australia for Prohibited Conduct;
- e) have signed the AusTri Athlete Agreement, or, be willing to sign an AusTri Athlete Agreement within 7 days of selection;
- f) satisfies all WT Competition Rules;
- g) as a categorised athlete, have submitted to the HPD their 2025 Athlete Plan by 31 March 2025; or as a non-categorised athlete, have submitted their 2025 Athlete Plan within 7 days of the nomination date to the HPD; and
- h) have signed an athlete acknowledgement attesting to having read and understood the Aus Triathlon Selection Policies.

3.2. Eligibility as it relates to Classification:

- 3.2.1 Only qualified Athletes that meet the WT classification rules, have been allocated an international sport class and an appropriate sport class status by a WT classification panel, as outlined, will be eligible to be nominated to the Team.
- 3.2.2 For World Triathlon World Championships: Athletes must have a “Review” (R), “Fixed Review Date” (FRD) or “Confirmed” (C) classification status on the World Triathlon Classification Master List at the time of the production of the start lists.
- 3.2.3 For all other World Triathlon Para triathlon events, Athletes must have a “Provisional Classification Status” (PCS), “Review” (R) or “Confirmed” (C) classification status at the time of the production of the start list or if entered as “New” (N) or “Provisional Competition Status” (PCR), must undergo classification if available at the event.”
- 3.2.4 Athletes agree to abide by the WT classification rules and regulations, the IPC Athlete Classification Code and any relevant AusTri and Paralympics Australia classification policies and requirements, including attending classification assessment as required.
- 3.2.5 Athletes agree to complete any classification education modules as released by WT, AusTri or Paralympics Australia.
- 3.2.6 Athletes agree to disclose previous classification documentation and/or medical diagnostic documentation from relevant specialists for classification which may include:
 - a) Providing medical diagnostic information detailing the Athlete’s underlying health condition and eligible impairment.
 - b) Undertaking any additional medical assessment or provide further medical diagnostic information as required by AusTri, Paralympics Australia or WT for the purpose of classification
 - c) If an Athlete has any medical intervention, or if changes occur to the Athlete’s impairment which may impact on their classification, Athletes must provide medical documentation to AusTri, Paralympics Australia or WT.
- 3.2.7 Athletes agree to notify AusTri, Paralympics Australia or WT if there is any change to assistive devices, or equipment used, which may impact their classification in any way, and agrees to undergo further classification assessment if required.
- 3.2.8 Athletes have not breached the WT classification rules and regulations, or the IPC Athlete Classification Code, unless the Athlete has been sanctioned for the breach and has completed the sanction imposed (unless the sanction was equal to or greater than 2 years, in which case the Athlete is ineligible for nomination). For purpose of this clause, a breach may include, among other things:
 - a) An Athlete under investigation for International Misrepresentation where a notice has been issued, or the Athlete has been sanctioned under the WT Classification Rules and Regulations; or
 - b) A failure to comply with an Athlete’s obligations under the WT Classification Rules and Regulations.

Part 4: Selection Process for the Individual Event

4.1. The ESC may select Athletes for nomination to WT for the individual event via:

- a) Automatic selection; or
- b) Discretionary selection.

4.2. Automatic selection criteria

4.2.1. An Athlete may be automatically selected for nomination to WT for a WTPC event if they satisfy the following criteria at time of selection:

- a) have a WT Ranking that will auto populate them onto the WT start list as per the maximum allocation slots per class per gender as referenced in Table 1 below (as determined by the WT Qualification Criteria; and
- b) be in the top two (2) Australian Athletes as per the WT Para Ranking in their class and gender at time of selection.

Table 1:

	PTWC		PTS2		PTS3		PTS4		PTS5		PTVI	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
WTPC	6	5	6	5	5	5	7	5	7	6	7	6

4.2.2. If an Athlete satisfies the automatic selection criteria, they must complete the nomination process in Part 6 of the Policy.

4.2.3. If more Athletes achieve the automatic selection criteria than the quota awarded to AusTri for the relevant event, Athletes will be ranked and selected according to WT Para Rankings.

4.2.4. Any remaining positions not nominated via automatic selection may be nominated via discretionary selection.

4.3. Discretionary selection criteria

4.3.1. The ESC may exercise its discretion to select Athletes for nomination to WT. The following criteria must be considered by the ESC when exercising its discretion:

- a) the stage of development as an elite WT Athlete, which will include both the age of the Athlete and their years competing in WT elite para events; with priority given to less experienced elite WT Athletes with positive results progression over experienced elite WT Athletes with limited results progression in the previous 12 months;
- b) probability the event will be beneficial for the WT ranking of the Athlete; with consideration of course profile and anticipated quality of field.
- c) probability the event will be beneficial for the development of the Athlete; with consideration of event timing and location, course profile and anticipated quality of field

4.3.2. No criteria in clause 4.3.1 is weighted any more than any other

- 4.3.3. The criteria must be assessed with reference to the primary objective of the policy in the first instance, but if unlikely to meet the results requirement of the primary objective, the discretionary criteria will be assessed in line with the secondary objective.
- 4.3.4. The discretion of the ESC is absolute. The ESC is not required to make discretionary selections.

4.4. Selection of Guides

- 4.4.1. Once a PTVI Athlete has been selected, the HPD may consider the selection of that Athlete's guide in the HPD's absolute discretion.
- 4.4.2. In exercising discretion in selecting Athlete's guides, the HPD can consider any matter it deems relevant.
- 4.4.3. In the event of the withdrawal of a selected PTVI Athlete the selected guide will be automatically withdrawn unless they are subsequently selected to guide a replacement Athlete.
- 4.4.4. A guide may be changed up to 24 hours before the start of the race. Decisions regarding a change of guide after the announcement of selected Athletes may be made by the HPD.

Part 5: Selection Process for the Para Cup Team Relay

- 5.1. Athletes may be selected for the PCTR event with or without being selected for the corresponding individual event at the WTPC event.
- 5.2. Athletes must use the nomination form and process in Part 6 of the Policy to indicate whether they wish to be considered for the PCTR.
- 5.3. Any selection is at the discretion of the HPD. This discretion is absolute and need not be exercised. The HPD must consult with the ESC when selecting Athletes for the PCTR.
- 5.4. Due to the discretionary selection process for the PCTR events, selection may be made prior to the event or at the event. There will be no appeals due to the short time frame.

Part 6: Nomination Process

6.1. AusTri nomination process

- 6.1.1. AusTri HP Operations will call for nominations for WTPC individual events and PCTR events from Eligible Athletes 50 days prior to the relevant WTPC event date. This request for nomination will be made via email with an online nomination form.
- 6.1.2. Eligible Athletes have a period of 7 days to submit their nomination to AusTri HP Operations. The nomination period will close at 16:00 AEST on the 7th day after the request for nominations is sent by AusTri HP Operations.

- 6.1.3. Athletes must properly complete all fields in the nomination form to be considered for selection for the event.
- 6.1.4. Acceptance of late nominations is at the absolute discretion of the ESC.

6.2. World Triathlon nomination process

- 6.2.1. AusTri HP Operations must nominate the Athletes selected by the ESC to World Triathlon by the WT race entry deadline via the WT registration system.

6.3. Substitution process

- 6.3.1. Athletes may be selected by the ESC to race events where they cannot secure a place on the start list due to their low WT Para Ranking.
- 6.3.2. The ESC, at its absolute discretion, may direct AusTri HP Operations to use the WT substitution procedure² to facilitate the maximum number of AusTri Athletes on the start list.
- 6.3.3. National federations may replace one Athlete per gender in WTPC events using the WT substitution procedure.
- 6.3.4. Wherever possible, AusTri HP Operations will use the ranking of higher WT ranked AusTri Athletes who have not nominated to race to secure the start place for the lower WT ranked Athlete who has nominated, and who the ESC has selected.
- 6.3.5. The ESC may, at its absolute discretion, use the substitution procedure to replace an Athlete who meets automatic selection criteria with an Athlete selected via discretionary criteria. The lowest ranked Athlete who has met the automatic selection criteria, will be the Athlete whose ranking is used for the substitution procedure. The ESC will only use this power sparingly and must ensure that it aligns with the objectives of the Policy.

Part 7: Selection Outcome and Appeals

7.1. Notification of selection outcome

- 7.1.1. Athletes who have nominated for the event will receive a selection outcome letter via email within 48 hrs of the selection decision.

7.2. Acceptance of selection

- 7.2.1. Athletes selected to be nominated to WT must confirm acceptance of their selection within 48 hours of notification of selection outcome. This must be done by email to HP Operations at admin.hp@triathlon.org.au

² World Triathlon, 'Competition Rules' (Web Page, 18 January 2025) <https://cms.triathlon.org/assets/36b218ae-21e3-4418-8251-3d72c11886cf/World-Triathlon_Competition-Rules_20250124.pdf>

7.3. Appeal process

- 7.3.1. Athletes may appeal their non-selection for the individual event in accordance with the [AusTri \(Fast Track\) Appeals Policy](#).

Part 8: Athlete obligations

8.1. Form and fitness

- 8.1.1. Athletes must declare their race readiness to compete at the time of nomination when completing the nomination form.
- 8.1.2. Athletes not wishing to declare their race readiness to compete on the nomination form and keep their health or injury status confidential must consult with the Chief Medical Officer (CMO) during the nomination period.
- 8.1.3. The CMO will determine whether the Athlete is medically fit or likely to be medically fit to compete at the relevant event. The HPD will assess the Athlete's race readiness to compete.
- 8.1.4. Any false declaration on race readiness to compete at the time of nomination, to either the ESC or the CMO, will not be considered favourably by the ESC for future selections.
- 8.1.5. Athletes, once selected to an event or events in the case of those selected via automatic selection, must comply with the [AusTri Form and Fitness Policy](#).

8.2. Non disrepute

- 8.2.1. If an Athlete brings AusTri into disrepute with their behaviour, AusTri at the direction of the CEO may withdraw the Athlete from the event.
- 8.2.2. The ESC, at the direction of the CEO, may refuse to consider the Athlete for selection for nomination to WT for future events.

8.3. Withdrawal from event

- 8.3.1. Nominated Athletes who wish to withdraw from an event within 30 days of an event must notify the HPD. The Athlete must provide reasonable health or injury grounds for doing so or rely on extenuating circumstances.
- 8.3.2. Athletes withdrawing on health or injury grounds must provide supporting documentation to the HPD from an Australian Sports Physician or the CMO.
- 8.3.3. The following extenuating circumstances will be considered:
- a) serious illness or death of a family member
 - b) Sorry Business
 - c) domestic violence
 - d) victim of crime
 - e) homelessness

f) displacement due to natural disasters.

8.3.4. If an Athlete withdraws outside the scope of clauses 8.3.1 through 8.3.3, they may be excluded for selection by the ESC for the next WTPS or WTPC event on the calendar. AusTri may also request reimbursement from the Athlete for any costs incurred in booking travel for the event.

Part 9: General

9.1. Amendments

9.1.1. The policy may be amended at any time by the ESC if such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following the discovery of a drafting error or oversight. Any amended policy will be distributed by AusTri by email to all Eligible Athletes and posted on the AusTri website.

9.1.2. Should any amendment be required beyond the scope outlined in clause 9.1.1, the Elite Athletes Commission will be consulted, and any amendments will require ratification by the AusTri Board.

9.2. Policy Enquiries

It is the Athlete's responsibility to read and understand the Policy (and other supporting documents and or policies). Queries about the Policy should be directed to the HPD.