

AUSTRIATHLON NATIONAL AWARDS AND RECOGNITION FRAMEWORK

April 2025

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1. Purpose

The AusTriathlon National Awards and Recognition Framework (ANARF) outlines the various award and recognition processes that AusTriathlon (AusTri) will employ in order to reward and recognise those athletes and individuals that have recorded outstanding achievements or have made an outstanding contribution to the sport of triathlon in Australia at any level.

The purpose of the ANARF is to ensure that a consistent and fair process is employed by AusTriathlon when identifying those individuals worthy of award and recognition, and to ensure that the appropriate level of acknowledgement is given.

This document is mainly divided into two key facets: **Award Categories** and **Recognition Categories**.

An award category is defined as a category honouring outstanding achievement in a particular field not necessarily awarded annually involving an eligibility, criteria, nomination and selection process.

A recognition category is defined as an annual recognition of outstanding Australian and International result or achievement.

AusTriathlon will only consider individuals for award and recognition who have displayed good character and who have not brought the sport of triathlon into disrepute. AusTriathlon is committed to providing a safe and fair environment for all who participate and are proud to have adopted the National Integrity Framework (NIF), [click here](#) for information on the NIF.

This document will outline the following:

Awards

- The awards categories that AusTriathlon will administer on an annual basis
- The eligibility and criteria for each of the awards categories
- The nomination and selection process for each of the awards categories
- The announcement and presentation process for each of the awards categories
- A record of the previous winners of each of these award categories

Recognition

- The recognition categories that AusTriathlon will administer on an annual basis
- The announcement and presentation process for each of the recognition categories
- A record of the previous winners of each of these recognition categories

2. Implementation

The ANARF will be implemented, reviewed and maintained by the AusTriathlon Awards Committee (Awards Committee) - a sub-committee of the AusTriathlon Board with a remit to ensure the effective custodianship and management of the sport's awards and recognition framework. The purpose of the Awards Committee is:

- To advise the Board on appropriate Award categories; and
- To make recommendations to the Board on award recipients.

Members of all AusTriathlon committees, including the Awards Committee, are required to report conflicts of interest on agenda items where that individual's position or role could impact or influence their ability to act with fair judgement. This is particularly relevant where committee members are considering individuals for award and recognition categories. The Awards Committee Terms of Reference can be found in the Appendix of this document.

2.1. Clean slate clause

The committee will submit recommendations to the AusTriathlon Board for nominations for each award category. It is at the Board's discretion to endorse recommendations for award nominees made by the committee. A 'clean slate' clause requires the committee (the composition of which will change from time to time) to recommence a new nomination and selection process for each award annually.

2.2. Naming clause

The committee will carefully consider naming proposals for awards and reserves the right to decline where the naming proposal is not appropriate or would pose a risk of bringing the award into disrepute. An individual/group submitting a naming proposal (the proposer) must obtain the consent of the individual or organisation being honoured before submitting a proposal. Where the proposal involves honouring a deceased individual, the proposer must obtain the approval of the next of kin or other relevant contact(s) where practicable. Whilst the committee will consider proposals, it is felt that, to avoid confusion or complications, awards should be kept non-personal. Any naming suggestion will be subject to ensuring there were no known allegations or breaches of the [National Integrity Framework](#) and rejected accordingly.

3. Summary of Categories

Award Categories

The ANARF details the way that AusTriathlon will select and present winners of awards as per the categories below:

- **Hall of Fame**
- **Elite Athlete Awards**
 - Chris Hewitt Emerging Athlete Award
 - Male and Female Performance of the Year Award
 - Male and Female Paratriathlon Performance of the Year Award
 - Athlete's Athlete of the Year Award
- **Technical Official Awards**
 - John Ison Award for Technical Official of the Year
 - Rob George Award
- **Coaching Awards**
 - Elite Coach of the Year Award
 - Age Group Coach of the Year Award
 - Pathway Coach of the Year Award
- **Service to the Sport Award**
- **Life Membership Award**
- **President's Special Recognition Award**
- **Legend of the Sport Award**
- **Event Awards**
 - Event of the Year (under 500 participants)
 - Event of the Year (500 - 1000 participants)
 - Event of the Year (over 1000 participants)
- **Club Initiative of the Year**
- **Volunteer of the Year**

Recognition Categories

The ANARF details the way that AusTriathlon will recognise and present the following recognition categories:

- **Australian World Champions**
 - Age Group World Triathlon (WT) World Champions
 - Age Group WTC World Champions
 - Elite, U23 and Junior WT World Champions
 - Elite WTC World Champions
 - Paratriathlon World Champions
- **Australian National Champions**
 - Australian Age Group National Champions
 - Australian Elite, U23 and Junior National Champions
 - Australian Paratriathlon National Champions
 - Australian Youth Triathlon Champions
- **Olympic Games, Paralympic Games and Commonwealth Games team representatives**
- **Technical Official Years of Service Recognition**

Award Categories

4.1 Hall of Fame

Introduction

The AusTriathlon Hall of Fame (HOF) was established in 2009 to honour those individuals who have made an outstanding contribution to the sport of Triathlon in Australia.

In 2011 as AusTriathlon celebrated its 27th year and the sport passed its 30th anniversary in Australia, the Board of AusTriathlon commissioned the Awards Committee to review and revive the HOF induction process. There was no HOF inductions made in 2010 or 2011.

The Awards Committee reviewed and updated the HOF induction process, which is outlined below.

Eligibility and Criteria

The following categories of individuals are eligible for induction into the HOF:

a) Competitor

- i. A competitor refers to any athlete who held or holds a professional license or is defined as an elite or categorised athlete by AusTriathlon.
- ii. A competitor must have competed at the international level (World Championships, Olympics, or Commonwealth Games, WT and other competitions including Challenge, WTC) and have made significant achievement and outstanding contribution as a competitor at the National and/or State and Territory Association (STTA) level or have achieved outstanding results or performances in Australian Triathlon in a manner or standard that deserves special recognition.

b) Coach

- i. A coach must have achieved outstanding results at the domestic and/or international level and had success in World Championships, Olympics, Commonwealth Games, WT and other competitions including Challenge, WTC, as well as at the National and/or STTA level, or have achieved outstanding results or performances in Australian triathlon in a manner or standard that deserves special recognition.

c) Technical Official

- i. A technical official must have achieved recognition for excellence at the international level at events such as (but not restricted to) World Championships, Olympics, Commonwealth Games, WT and other competitions including Challenge, WTC, as well as at the National and/or STTA level.

d) Contributor

- ii. A contributor can include persons from categories including but not restricted to administration, education, media, sports science, race direction, medicine and other categories deemed appropriate to the committee, and must have achieved recognition for excellence in these fields of a standard befitting consideration for inclusion into the AusTriathlon HOF.

The key criterion for induction into the AusTriathlon HOF is outstanding contribution to the relevant area of Triathlon including:

- high-level achievement from personal effort or initiative, in a field of endeavour that contributes to the performances of competitors, technical officials, coaches, administrators, and/or to the development and status of the sport of triathlon in Australia.
- major contribution at the international and/or national levels, National and/or STTA level, local level, or to triathlon generally.
- outstanding service to Australian triathlon at the international and/or national level.
- a person who has brought honour and achievement to Australian triathlon at the International and/or national level.

Nomination and Selection Process

The nomination process involves three important steps:

1. Nomination

Nominations will be proposed by members of the Awards Committee and collated into a long list of possible nominees for review and analysis by the Awards Committee.

2. Shortlist

Following analysis, the Awards committee will develop a shortlist of potential candidates.

3. Review and discussion and recommendation

The committee will discuss the achievements and eligibility of the shortlisted nominees and decide upon a final list of up to four nominees to recommend to the AusTriathlon Board for induction.

Announcement and Presentation of Induction

HOF Inductees will be officially notified in confidence of their induction by the President of AusTriathlon via a phone call and will receive a special letter of welcome into the HOF.

AusTriathlon will officially announce the induction to the media and to all members following notification of the inductees. AusTriathlon will recognise all Hall of Fame inductees within the Honour Board of its website.

New HOF inductees will be invited to the AusTriathlon Annual Awards Ceremony where they will be celebrated and presented with a commemorative gift.

A list of current AusTriathlon Hall of Fame inductees can be found on the AusTriathlon website [here](#).

4.2 Elite Athlete Awards

The Elite Athlete Awards are established to recognise excellence in performance by any individuals recognised by AusTriathlon as; a professional license holder, elite athlete or categorised athlete. There are 4 awards given over 3 categories that are awarded on a retrospective basis, looking at performances over the previous seasons racing.

4.2.1 The Chris Hewitt Emerging Athlete Award

The award is presented in memory of AusTriathlon's ex-President and Board Member Chris Hewitt, who tragically passed away in 2005. Nominees of this award are typically athletes who have shown great promise and potential when emerging onto the professional WT and Professional Long Course racing circuit.

Eligibility and Criteria

All members of AusTriathlon who are recognised by AusTriathlon as; a professional license holder, elite athlete or categorised athlete are eligible for nomination.

Nomination and Selection Process

Nominations are received from select individuals from the High Performance team including the; Head of Performance Pathways, Head of Paralympic Programs and Performance Manager – Academy.

Nominations are reviewed by the selection panel who are each asked to place ONE single vote for the nominated athletes. The selection panel is made up of:

- The High Performance Director
- One member of the Elite Selection Committee
- Selected media journalist
- The CEO of AusTriathlon

The athlete with the most votes is declared the winner. If there is an equal amount of votes for two or more athletes, it will be declared a joint win.

Announcement and Presentation of Award

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner of the Chris Hewitt Emerging Athlete award is announced and presented on an annual basis at the AusTriathlon Annual Awards ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.2.2 The Individual Performance of the Year Award for Male and Female

This award will highlight the most outstanding overall performance or one-off performance from an Australian male and female athlete over the previous WT, WTS and Professional Long Course racing season.

Eligibility and Criteria

All members of AusTriathlon who are recognised by AusTriathlon as; a professional license holder, elite athlete or categorised athlete are eligible for nomination.

Nomination and Selection Process

Nominations are received from select individuals from the High Performance team including the; Head of Performance Pathways, Performance Manager – Academy and up to two Ascent Coach(es).

The nominations are then reviewed by the selection panel who are each asked to place ONE single vote for the nominated athletes in both the male and female category. The selection panel is made up of:

- The High Performance Director
- One member of the Elite Selection Committee
- Selected media journalist
- The CEO of AusTriathlon

The athlete with the most votes is declared the winner. If there is an equal amount of votes for two or more athletes, it will be declared a joint win.

Announcement and Presentation of Awards

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The male and female winners of the Individual Performance of the Year award are announced and presented on an annual basis at the AusTriathlon Annual Awards ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.2.3 The Individual Paratriathlon Performance of the Year Award for Male and Female

This award will highlight the most outstanding overall performance or one off performance from an Australian male and female athlete over the previous WT and WPS racing season.

Eligibility and Criteria

All members of AusTriathlon who are recognised by AusTriathlon as; a professional license holder, elite athlete or categorised athlete are eligible for nomination.

Nomination and Selection Process

Nominations are received from select individuals from the High Performance team including the; Head of Paralympic Programs, Paralympic Pathways Coach, Head of Performance Pathways and Performance Manager - Academy.

The nominations are then reviewed by the selection panel who are each asked to place ONE single vote for the nominated athletes in both the male and female category. The selection panel is made up of:

- The High Performance Director
- One member of the Elite Selection Committee
- Selected media journalist
- The CEO of AusTriathlon

The athlete with the most votes is declared the winner. If there is an equal amount of votes for two or more athletes, it will be declared a joint win.

Announcement and Presentation of Awards

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The male and female winners of the Individual Paratriathlon Performance of the Year award are announced and presented on an annual basis at the AusTriathlon Annual Awards ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.2.4 Athlete's Athlete of the Year Award

Voted for by all athletes with a professional athlete membership, this award honours the athlete who has shown the most outstanding performance over the previous WTS, WPS and Professional Long Course racing season in the eyes of their peers. When voting for the Athlete's Athlete of the Year Award, other outstanding qualities should be taken into consideration such as leadership skills, ambassador of the sport qualities, embodiment of AusTriathlon's values and behaviours and a positive attitude.

Eligibility and Criteria

All members of AusTriathlon who are recognised by AusTriathlon as; a professional license holder, elite athlete or categorised athlete are eligible for nomination.

Nomination and Selection Process

Nominations are compiled from all of the nominees for the Chris Hewitt Emerging athlete award, Individual Male and Female Performance of the Year and Individual Male and Female Paratriathlon Performance of the Year awards.

All members of AusTriathlon who are recognised by AusTriathlon as; a professional license holder, elite athlete or categorised athlete are eligible to place ONE single vote for the nominated athletes. The athlete with the most votes is declared the winner.

Announcement and Presentation of Award

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner of the Athlete's Athlete of the Year award is announced and presented on an annual basis at the AusTriathlon Annual Awards ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.3 Technical Official Awards

4.3.1 John Ison Award for Technical Official of the Year

The John Ison Award for Technical Official of the Year is presented annually in recognition of the significant contribution of an accredited AusTriathlon Technical Official to the officiating of triathlon in Australia and internationally. The acknowledgement of the incredible commitment of triathlon's technical volunteers, and the fundamental role they play in the operation and development of triathlon is important to recognise.

History of the Award

The award was proposed at the 2000 Triathlon Australia (now known as AusTriathlon) Technical Committee Annual Conference. The award was officially named ***The John Ison Award for Technical Official of the Year***, in recognition of John Ison's significant contribution to the officiating of triathlon in Australia and internationally. The proposal was ratified by the Triathlon Australia Board the following year.

John Ison

John Ison's legacy to the development of officiating triathlon in Australia is vast. He was the inaugural Chair of the Triathlon Australia Technical Committee when it was formed (incorporating the former Officials Committee) in late 1991. John also joined the Board of Triathlon Australia in 1991 and was elected as Vice-President at the AGM in early 1992. He was elected to the ITU Technical Committee at the 1992 Triathlon World Congress. John went on to serve as Triathlon Australia President from the end of 1992 until 1994. He redrafted the Triathlon Australia Race Competition Rules into the structure we still work with today, and developed Triathlon Australia's first course for accreditation of technical officials (then known as race judges). He conducted several technical accreditation courses for officials, including Australia's first international Level 3 TO course in conjunction with the Sydney World Cup in 1995. Without John's contribution in the formative stages of the technical program, the great work that continues today would simply not be possible.

Eligibility and Criteria

Any current or previously accredited AusTriathlon Technical Official is eligible to be nominated for The John Ison Award for Technical Official of the Year. Nominees must have displayed key characteristics and achievements (similar to John Ison) including but not limited to:

- Commitment over a long period of time
- Outstanding contribution to the technical program
- Leadership and mentoring
- Depth of knowledge at domestic and international level
- Experience and roles held at all levels
- Upholds and embodies AusTriathlon's values and behaviours

Nomination and Selection

Nominations can be submitted at any time during the year, however must be received no later than three months prior to the Award ceremony. Nominations may be received from an STTA, AusTriathlon's Head of Events & Technical (HEAT) or the AusTriathlon Awards Committee (only in the instance where the committee feel a candidate has been overlooked by STTA/HEAT). The

AusTriathlon Awards Committee will consider all candidates and nominate their recommended recipient of the Award to the AusTriathlon Board.

The Awards Committee and the Board will take the following areas of each nominee into consideration:

- In what role/s or area/s has the nominee excelled?
- How has the nominee demonstrated service worthy of recognition?
- How has the nominee's contribution impacted on the technical program and/or the sport of triathlon locally as well as nationally and/or internationally?
- Over what period of time has the nominee made a major commitment?
- Has the nominee's contribution been recognised elsewhere (eg media, other awards, etc?)
- Has the nominee made a contribution over and above what might be reasonably expected through the normal course of being a technical official?

This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore it may not be awarded every year.

Announcement and Presentation of Award

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner of the John Ison award will be announced and presented on an annual basis at the AusTriathlon Annual Awards ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.3.2 Rob George Award

The aim of the Rob George award is to recognise the valuable contributions made by Technical Officials to the Technical Program in their home state, who demonstrate a high personal commitment similar to that exhibited by Rob George.

Rob George was a valued long-term member of the AusTriathlon family as a Technical Official in NSW who joined the program in 2004 and moved quickly through the Development Pathway to become a National Technical Official in August 2010. He was highly respected by all members of the triathlon community, including competitors and Race Directors. Whilst he performed with distinction on the international stage, one of his great passions was to work with inexperienced Race Directors from small country towns to promote our sport amongst their communities. Rob was a mentor to many junior Technical Officials in NSW. He regularly chose to forego selection on Senior Technical Teams in preference of stepping back and assisting a developing official in the role. Rob travelled interstate to officiate at many events and was highly regarded for his quiet and well considered approach, his sense of fun and also for his work ethic. Tragically, Rob passed away suddenly in 2012.

Eligibility and Criteria

All AusTriathlon accredited Technical Officials are eligible for nomination for this award.

A nomination must demonstrate how the nominee has exhibited key characteristics similar to Rob George including:

- Being well organised and dependable.
- Having a reputation for fairness.
- Being a positive team player.
- Having good problem-solving skills.
- Showing empathy for all triathlon stakeholders.
- Providing sound guidance to peers.
- Upholds and embodies AusTriathlon's values and behaviours

Nominations must demonstrate how the nominee has:

- Demonstrated a high personal commitment to the technical program at a local level.
- Encouraged the growth of triathlon at grassroots level.
- Provided mentoring and peer support to other Technical Officials.
- Successfully collaborated with Race Directors and Clubs to improve the safety and quality of events in their state.
- Typically, has been an active Technical Official for at least three years and has consistently surpassed the minimum number of events required to maintain their accreditation.

Nomination and Selection

STTA Technical Official of the Year Award winners, will automatically become a finalist for the Rob George Award to be awarded in the same year.

Nominations, outside of STTA winners, can be submitted at any time during the year, however must be received no later than three months prior to the Award ceremony. Nominations may also be submitted by AusTriathlon's Head of Events & Technical (HEAT) or the AusTriathlon Awards Committee (only in the instance where the committee feel a candidate has been overlooked by STTA/HEAT). All nominations (including STTA winners), should clearly outline how the nominee has met the criteria to be considered for the Rob George award.

The awards committee will review each nominee submitted and decide upon the winner/s. A maximum of one winner per STTA may be selected.

The committee will submit their recommendation for the Rob George Award winner/s to the AusTriathlon Board for their endorsement.

This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore, there may not be an award recipient every year.

Announcement and Presentation of Award

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner of the Rob George award will be announced and presented on an annual basis at the AusTriathlon Annual Awards Ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.4 Coaching Awards

The AusTriathlon Coaching Awards will recognise and honour Australian triathlon coaches who have demonstrated a commitment and dedication to coaching Australian triathletes, and who have helped Australian triathletes to achieve significant competition success at both the age group and the High Performance level. Competition success incorporates all disciplines and distances of triathlon and multisport events.

4.4.1 High Performance Coach Award

This award will recognise those individuals who have coached professional Australian triathletes to outstanding achievements in international level competition. The award will be presented annually and consider success over the previous racing season. A racing season will cover the period from 1st January to the World Triathlon Championship Series Grand Final of the same year. The awards committee have the option to not present the award should there be a year with no eligible candidates.

Eligibility and Criteria

A nominee must have coached an Australian professional athlete member to one or several outstanding achievements in international level competition over the previous year's racing season or contributed to a significant and noticeable improvement to their athlete/s performance over the previous racing season at the elite level. The nominee should be in good standing with AusTriathlon, and have demonstrated a commitment to uphold and embody AusTriathlon's values and behaviours through their coaching within the previous racing season.

Nominees must be a current member of AusTriathlon and a currently accredited triathlon coach, operating within the scope of their coaching qualification and insurance coverage, at the time of their nomination. It must be established that the nominee was the true coach of the athlete at the time of their achievement.

Nomination and Selection

Nominations may be received from the following individuals:

- AusTriathlon High Performance Director
- AusTriathlon CEO
- Head of Paralympic Programs
- Paralympic Pathways Coach
- Head of Performance Pathways
- Performance Manager - Academy
- Ascent Academy coach/es
- Aspire Academy coach/es
- NIN staff/coaches
- Coaches of National Elite Team members
- AusTriathlon Elite Selection Committee members
- AusTriathlon Board members
- Former recipients of the award
- Members of the Elite Athletes Commission
- AusTriathlon Professional licence holders
- STTA Executive Directors/State Services Managers
- Members of the Awards Committee

Nominee review and final selection will be made by the High Performance Coach Award Selection Committee, made up of the following five individuals:

- The AusTriathlon High Performance Director
- AusTriathlon Performance Coach Advisor
- The AusTriathlon HP Coach Developer
- One member of the Elite Selection Committee
- Two independent members who are not employed by AusTriathlon but who hold great knowledge of the sport. The independent representatives will be elected each year by the Awards committee.

Once the panel has made their final selection, it will be sent to the Awards Committee for final approval.

Announcement and Presentation

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner of the High Performance Coach of the Year award will be announced and presented on an annual basis at the AusTriathlon Annual Awards Ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.4.2 Age Group Coach of the Year

This award is provided in recognition of coaches who display excellence in all aspects of coaching at the Community/Age group environment.

Eligibility and Criteria

The eligibility criteria for this award are based on the overall contribution and success of a coach in the Community/Age Group environment.

Eligibility criteria includes, but is not limited to:

- Be in good standing with AusTriathlon
- Creates a harmonious and inclusive training environment
- Upholds and embodies AusTriathlon's values and behaviours
- Results in the Age Group National & World Championships (Athlete, Race, Place)
- Improvement on placing in last year's Championships
- Development of athletes that have been selected in
 - Junior Development Squads (National, Regional, State Development squads/academy etc.) or
 - World Championship Teams
- Commitment to the overall development of athletes, rather than being focused solely on winning
- Commitment to coaching a variety of athletes (junior, age group, para)
- Development of coaches through mentoring and support (Coach development, Supervising hours of new coaches)
- Demonstrated respect/sportsmanship towards all concerned (including parents, other athletes and coaches, technical officials)

Nominees must be current members of AusTriathlon and currently accredited triathlon coaches at the time of their nomination, operating within the scope of their coaching qualification and insurance coverage. Nominees should not be employees of an STTA or AusTriathlon at the time of their nomination.

Nomination and Selection

STTA Age Group Coach of the Year Award winners, will automatically become a finalist for the Age Group Coach of the Year Award to be awarded in the same year.

Nominations, outside of STTA winners, can be submitted at any time during the year, however must be received no later than three months prior to the Award ceremony. Nominations may also be submitted by AusTriathlon's Head of Coach Education (HCE), General Manager – Sport Services or the AusTriathlon Awards Committee (only in the instance where the committee feel a candidate has been overlooked by STTA/HCE/GMSS). All nominations (including STTA winners), should clearly outline how the nominee has met the criteria to be considered for the Age Group Coach of the Year award.

The awards committee will review each nominee submitted and decide upon the winner/s. A maximum of one winner per STTA may be selected.

The committee will submit their recommendation for the Age Group Coach of the Year Award winner/s to the AusTriathlon Board for their endorsement.

This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore, there may not be an award recipient every year.

Announcement and Presentation

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner of the Age Group Coach of the Year award will be announced and presented on an annual basis at the AusTriathlon Annual Awards Ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.4.3 Pathway Coach of the Year

This award is provided in recognition of coaches who have demonstrated an ability to develop one or more Youth, Junior, U23 &/or Talent transfer athletes over the previous racing season.

Eligibility and Criteria

The eligibility criteria for this award are based on the overall contribution and success of a coach in the Youth, Junior, U23 &/or Talent transfer environment.

Eligibility criteria includes, but is not limited to:

- Be in good standing with AusTriathlon
- Creates a harmonious and inclusive training environment
- Upholds and embodies AusTriathlon's values and behaviours
- Results in National & World Championships (Athlete, Race, Place)
- Improvement on placing in last year's Championships
- Development of athletes that have been selected in
 - Junior Development Squads (National, Regional, State Development squads/academy etc.)
- Commitment to the overall development of athletes without comprising their health and wellbeing
- Demonstrates a belief in a 'community of practice'
- Demonstrated respect/sportsmanship towards all concerned (including parents, other athletes and coaches, technical officials)

Nominees must be current members of AusTriathlon and currently accredited triathlon coaches at the time of their nomination, operating within the scope of their coaching qualification and insurance coverage. Nominees should not be employees of an STTA or AusTriathlon at the time of their nomination.

Nomination and Selection

STTA Pathway Coach of the Year Award winners, will automatically become a finalist for the Pathway Coach of the Year Award to be awarded in the same year.

Nominations, outside of STTA winners, can be submitted at any time during the year, however must be received no later than three months prior to the Award ceremony. Nominations may also be submitted by AusTriathlon's Head of Coach Education (HCE), General Manager – Sport Services (GMSS), Head of Performance Pathways (HPP) or the AusTriathlon Awards Committee (only in the instance where the committee feel a candidate has been overlooked by STTA/HCE/GMSS/HPP). All nominations (including STTA winners), should clearly outline how the nominee has met the criteria to be considered for the Pathway Coach of the Year award.

The awards committee will review each nominee submitted and decide upon the winner/s. A maximum of one winner per STTA may be selected.

The committee will submit their recommendation for the Pathway Coach of the Year Award winner/s to the AusTriathlon Board for their endorsement.

This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore, there may not be an award recipient every year.

Announcement and Presentation

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner of the Pathway Coach of the Year award will be announced and presented on an annual basis at the AusTriathlon Annual Awards Ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.5 Service to the Sport Award (SSA)

This award will honour those individuals who have made a significant contribution to the sport, irrespective of duration, that will have positively promoted multisports. Their dedication and commitment coupled with good character and demonstration of AusTriathlon's values and behaviours will have led to successful achievements that will have enhanced public and/or commercial interest in triathlon.

Eligibility and Criteria

The award recipient may come from any category of our sport including those recognised by other awards within our awards framework.

Nomination and Selection

Members of the awards committee will maintain a long list of possible nominees for the award and add to this list over time. The awards committee will consider external nominations submitted as possible additions to the long list (*nominations, addressing the above criteria, for Service to the Sport Award can be sent to info@triathlon.org.au*).

Each year, members of the awards committee will be asked to consider up to 5 individuals from the long list who they feel are most deserving of the award. This will form the committee shortlist. The committee will then convene to discuss the shortlist and agree upon the final selection of up to 2 individual/s who they feel should be recommended to the Board to receive the award in that particular year.

The committee will submit their recommendation for the Service to the Sport award winner/s to the AusTriathlon Board for their endorsement.

Announcement and Presentation of Award

The winner/s of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner/s of the Service to the Sport award will be announced and presented on an annual basis at the AusTriathlon Annual Awards Ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.6 Life Membership award

Each year the AusTriathlon Board will call for nominations from STTAs for persons to be considered for life membership of AusTriathlon. AusTriathlon relies on the ongoing commitment, contributions and capacity of many individuals to undertake the tasks that sustain the sport. Life membership may be conferred on such persons who have rendered distinguished or special service to Triathlon at the national level.

The Board may recommend to the Annual General Meeting that one or more persons duly have life membership conferred on them.

A resolution of the Annual General Meeting to confer life membership must be passed by Special Resolution. The vote on such resolution will be taken by secret ballot.

Conditions, obligations and privileges of life membership shall be as prescribed in the AusTriathlon Constitution Clause 12.3.

Nomination and Selection

Nominations will be called from the STTA members along with the notice of the AGM with not less than twenty-one days' written notice of the AGM (exclusive of the day on which the notice is served or deemed to be served, but inclusive of the day for which notice is given).

STTA's will be asked to provide a summary of the nominee's distinguished or special service to Triathlon at the national level.

The STTA will follow the process for submission detailed below:

1. Submit to the Company Secretary a nomination form endorsed by the nominating STTA
2. Provide information supporting the nominee's distinguished or special service
3. Send nominations by the specified date to the Company Secretary of AusTriathlon.

Announcement and Presentation of Award

Life Members will be announced at the AusTriathlon AGM following the special resolution and then recognised on the AusTriathlon website.

AusTriathlon will recognise and present Life Members at the Annual Awards Ceremony.

Current AusTriathlon Life Members

Mr Bill Walker (April 2015)

Mr Brian Hinton (October 2012)

Mr Ken Bonham (October 2012)

Dr Jim Hazel (1994)

Mr Peter Hedge (April 2016)

4.7 Presidents Special Recognition Award

The AusTriathlon President may, at their discretion, award a 'President's Special Recognition Award' at the annual awards ceremony. This award is decided solely by the President and is designed to recognise an individual, group or organisation that has made a significant contribution to triathlon in Australia.

4.8 Legend of the Sport Award

The purpose of the award is to recognise athletes who have not only distinguished themselves at a high level of sporting performance with achievements considered superior to the majority of their peers, and who have made a greater impact on the sport of triathlon in Australia and around the world by inspiration or example to others.

Eligibility and Criteria

The following categories of individuals are eligible for the Legend of the Sport Award:

Competitors

- Elite athletes
 - Pre 1990 Early Pioneer athletes
 - Post 1990 professional licence holders
- Age Group athletes

A competitor will have competed at the international level (World Championships, Olympics, or Commonwealth Games, WT and other competitions including Challenge, WTC), either as an elite or age group athlete, or an athlete with a disability, and will have experienced significant achievement and made an outstanding contribution as a competitor at the National and/or State and Territory Association (STTA) level or achieved outstanding results or performances in Australian Triathlon in a manner or standard that deserves special recognition.

Nomination and Selection

The Awards Committee will manage a long list of eligible candidates from the categories specified above. Each year the committee will review and discuss the long list of candidates within their committee meetings.

Each Awards Committee member will submit votes within each category to create a shortlist of nominees. The shortlist will be reviewed and debated by the awards committee and a final vote will be made to agree upon the winner/s for the award.

Announcement and Presentation of Award

The winner/s of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner/s of the Legend of the Sport award will be announced and presented on an annual basis at the AusTriathlon Annual Awards Ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.9 Event Awards

AusTriathlon Event Awards provide an opportunity to recognise and reward Race Directors and Event Organisers for the work they do around the country. Whether run by club volunteers or commercial operators, all events make an important contribution to the longevity and sustainability of the sport. Judging period for these awards is from 1st July to 30th June prior to the award ceremony.

4.9.1 Event of the Year (under 500 participants)

This award is provided in recognition of event providers who have demonstrated exceptional skills in delivering a safe and high quality event for under 500 people.

Eligibility and Criteria

Eligibility criteria includes, but is not limited to:

- Event organiser/s should be in good standing with AusTriathlon
- Event organiser/s upholds and embodies AusTriathlon's values and behaviours
- Event was run safely and without incident arising from organiser negligence
- Event is inclusive
- Event has demonstrated high participant satisfaction (can be measured in a number of ways-including but not limited to: survey results, participant testimony, social media and traditional media coverage)

Nominees are not events owned or run by AusTriathlon/STTA at the time of their nomination.

Nomination and Selection

STTA Event of the Year Award winners matching the field size criterion will automatically become a finalist for the AusTriathlon Event of the Year (under 500 participants) Award for the same year.

AusTriathlon Event of the Year Nominations, outside of STTA winners, may be submitted by a public ballot form at any time during the year. Public ballot nominations must be received no later than three months prior to the Award ceremony.

Nominations may also be submitted by AusTriathlon's Head of Events and Technical (HEAT), General Manager-Sport Services (GMSS), AusTriathlon CEO or the AusTriathlon Awards Committee (only in the instance where the committee feel a candidate has been overlooked by STTA/HEAT/GMSS/CEO). All nominations (including STTA winners), should clearly outline how the nominee has met the criteria to be considered for the Event of the Year (under 500 participants) Award.

STTA winners, public nominations and nominations from HEAT/GMSS/CEO and the awards committee will then be reviewed, allocated to the appropriate award based on participation numbers and shortlisted by how the nominee has met the criteria. The shortlist process will be undertaken by a selection panel with the following members:

- General Manager – Sport Services
- Head of Events and Technical
- Head of Participation Growth
- Head of Membership & Clubs
- National Technical & Sanctioning Manager

The awards committee will review the shortlist and decide upon the winner/s. A maximum of one winner per STTA may be selected.

The committee will submit their recommendation for the Event of the Year (under 500 participants) Award winner/s to the AusTriathlon Board for their endorsement.

This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore, there may not be an award recipient every year.

Announcement and Presentation

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner of the Event of the Year (under 500 participants) Award will be announced and presented on an annual basis at the AusTriathlon Annual Awards Ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.9.2 Event of the Year (under 500-1000 participants)

This award is provided in recognition of event providers who have demonstrated exceptional skills in delivering a safe and high quality event for 500 - 1000 people.

Eligibility and Criteria

Eligibility criteria includes, but is not limited to:

- Event organiser/s should be in good standing with AusTriathlon
- Event organiser/s upholds and embodies AusTriathlon's values and behaviours
- Event was run safely and without incident arising from organiser negligence
- Event is inclusive
- Event has demonstrated high athlete satisfaction (can be measured in a number of ways including but not limited to: survey results, participant testimony, social media and traditional media coverage)

Nominees should not be events owned or run by AusTriathlon/STTA at the time of their nomination.

Nomination and Selection

STTA Event of the Year Award winners matching the field size criterion will automatically become a finalist for the AusTriathlon Event of the Year (500 - 1000 participants) Award for the same year.

AusTriathlon Event of the Year Nominations, outside of STTA winners, may be submitted by a public ballot form at any time during the year. Public ballot nominations must be received no later than three months prior to the Award ceremony.

Nominations may also be submitted by AusTriathlon's Head of Events and Technical (HEAT), General Manager-Sport Services (GMSS), AusTriathlon CEO or the AusTriathlon Awards Committee (only in the instance where the committee feel a candidate has been overlooked by STTA/HEAT/GMSS/CEO). All nominations (including STTA winners), should clearly outline how the nominee has met the criteria to be considered for the Event of the Year (500 - 1000 participants) Award.

STTA winners, public nominations and nominations from HEAT/GMSS/CEO and the awards committee will then be reviewed, allocated to the appropriate award based on participation numbers and shortlisted by how the nominee has met the criteria. The shortlist process will be undertaken by a selection panel with the following members:

- General Manager – Sport Services
- Head of Events and Technical
- Head of Participation Growth
- Head of Membership & Clubs
- National Technical & Sanctioning Manager

The awards committee will review the shortlist and decide upon the winner/s. A maximum of one winner per STTA may be selected.

The committee will submit their recommendation for the Event of the Year (500 - 1000 participants) Award winner/s to the AusTriathlon Board for their endorsement.

This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore, there may not be an award recipient every year.

Announcement and Presentation

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner of the Event of the Year (500 - 1000 participants) Award will be announced and presented on an annual basis at the AusTriathlon Annual Awards Ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.9.3 Event of the Year (over 1000 participants)

This award is provided in recognition of event providers who have demonstrated exceptional skills in delivering a safe and high quality event for over 1000 people.

Eligibility and Criteria

Eligibility criteria includes, but is not limited to:

- Event organiser/s should be in good standing with AusTriathlon
- Event organiser/s upholds and embodies AusTriathlon's values and behaviours
- Event was run safely and without incident arising from organiser negligence
- Event is inclusive
- Event has demonstrated high athlete satisfaction (can be measured in a number of ways including but not limited to: survey results, participant testimony, social media and traditional media coverage)

Nominees should not be events owned or run by AusTriathlon/STTA at the time of their nomination.

Nomination and Selection

STTA Event of the Year Award winners matching the field size criterion will automatically become a finalist for the AusTriathlon Event of the Year (500 - 1000 participants) Award for the same year.

AusTriathlon Event of the Year Nominations, outside of STTA winners, may be submitted by a public ballot form at any time during the year. Public ballot nominations must be received no later than three months prior to the Award ceremony.

Nominations may also be submitted by AusTriathlon's Head of Events and Technical (HEAT), General Manager-Sport Services (GMSS), AusTriathlon CEO or the AusTriathlon Awards Committee (only in the instance where the committee feel a candidate has been overlooked by STTA/HEAT/GMSS/CEO). All nominations (including STTA winners), should clearly outline how the nominee has met the criteria to be considered for the Event of the Year (over 1000 participants) Award.

STTA winners, public nominations and nominations from HEAT/GMSS/CEO and the awards committee will then be reviewed, allocated to the appropriate award based on participation numbers and shortlisted by how the nominee has met the criteria. The shortlist process will be undertaken by a selection panel with the following members:

- General Manager – Sport Services
- Head of Events and Technical
- Head of Participation Growth
- Head of Membership & Clubs
- National Technical & Sanctioning Manager

The awards committee will review the shortlist and decide upon the winner/s. A maximum of one winner per STTA may be selected.

The committee will submit their recommendation for the Event of the Year (over 1000 participants) Award winner/s to the AusTriathlon Board for their endorsement.

This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore, there may not be an award recipient every year.

Announcement and Presentation

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner of the Event of the Year (over 1000 participants) Award will be announced and presented on an annual basis at the AusTriathlon Annual Awards Ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.10 Club Initiative of the Year

AusTriathlon Club Initiative of the Year award provides an opportunity to recognise and reward Club Committees and Volunteers for the work they do around the country. Judging period for this award is from 1st July to 30th June prior to the award ceremony.

Eligibility and Criteria

Eligibility criteria includes, but is not limited to:

- Club should be in good standing with AusTriathlon
- The club upholds and embodies AusTriathlon's values and behaviours
- The club is run safely and without incident as a result of club negligence in the previous year.
- Club is inclusive and accommodating to all
- Nominated initiative provided an opportunity to either grow the club or showcase triathlon/multisport positively in their community

Nomination and Selection

STTA Club Initiative of the Year Award winners, will automatically become a finalist for the Club Initiative of the Year Award to be awarded in the same year.

Nominations, outside of STTA winners, can be submitted at any time during the year, however must be received no later than three months prior to the Award ceremony. Nominations will also be taken by a public ballot form for AusTriathlon members to nominate their Club Initiative of the Year.

Nominations may also be submitted by AusTriathlon's Head of Clubs and Membership (HCM), General Manager-Sport Services (GMSS), AusTriathlon CEO or the AusTriathlon Awards Committee (only in the instance where the committee feel a candidate has been overlooked by STTA/HCM/GMSS/CEO). All nominations (including STTA winners), should clearly outline how the nominee has met the criteria to be considered for the Club Initiative of the Year Award.

STTA winners, public nominations and nominations from HCM/GMSS/CEO and the awards committee will then be reviewed and shortlisted by how the nominee has met the criteria. The shortlist process will be undertaken by a selection panel with the following members:

- General Manager – Sport Services
- Head of Participation Growth
- Head of Membership & Clubs

The awards committee will review the shortlist and decide upon the winner/s. A maximum of one winner per STTA may be selected.

The committee will submit their recommendation for the Club Initiative of the Year Award winner/s to the AusTriathlon Board for their endorsement.

This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore, there may not be an award recipient every year.

Announcement and Presentation

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner of the Club Initiative of the Year Award will be announced and presented on an annual basis at the AusTriathlon Annual Awards Ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

4.11 Volunteer of the Year

AusTriathlon Volunteer of the Year award provides an opportunity to recognise and reward exceptional Volunteers for the work they do around the country. Judging period for this award is from 1st July to 30th June prior to the award ceremony.

Eligibility and Criteria

Eligibility criteria includes, but is not limited to:

- Volunteer should be in good standing with AusTriathlon
- Volunteer upholds and embodies AusTriathlon's values and behaviours
- Nominated volunteer has showcased triathlon/multisport positively in their community

Nomination and Selection

During National Volunteer Week (usually the last week of May), nominations will be taken by a public ballot form for AusTriathlon members to nominate their Volunteer of the Year for recognition at the AusTriathlon award ceremony later that year.

Nominations may also be submitted by AusTriathlon's Head of Clubs and Membership (HCM), General Manager-Sport Services (GMSS), AusTriathlon CEO or the AusTriathlon Awards

Committee (only in the instance where the committee feel a candidate has been overlooked by STTA/HCM/GMSS/CEO). All nominations, should clearly outline how the nominee has met the criteria to be considered for the Volunteer of the Year Award.

Nominations will then be reviewed and shortlisted by how the nominee has met the criteria. The shortlist process will be undertaken by a selection panel with the following members:

- General Manager – Sport Services
- Head of Participation Growth
- Head of Membership & Clubs

The awards committee will review the shortlist and decide upon the winner/s. A maximum of one winner per STTA may be selected.

The committee will submit their recommendation for the Volunteer Year Award winner/s to the AusTriathlon Board for their endorsement.

This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore, there may not be an award recipient every year.

Announcement and Presentation

The winner of the award will be informed in confidence by the President of AusTriathlon and invited to attend the AusTriathlon Annual Awards ceremony as a special guest.

The winner of the Volunteer of the Year Award will be announced and presented on an annual basis at the AusTriathlon Annual Awards Ceremony. AusTriathlon will recognise each winner within the Honour Board of its website.

5 Recognition

5.1 Australian World Champions

AusTriathlon will recognise those age group and elite athletes who win their category at a World Championship event either as part of a AusTriathlon Age Group Team, or as an individual athlete, incorporating the following categories:

Age Group WT World Champions of the following disciplines;

- Standard Distance
- Sprint Distance (draft legal)
- Long Distance
- Duathlon (Draft legal Sprint, Standard, Cross and Long Distance)
- Aquathlon
- Aquabike (Long Distance and Standard)
- Cross Triathlon
- Winter Triathlon
- Mixed Team Relay triathlon (draft legal)

Age Group WTC World Champions of the following disciplines;

- Ironman
- Ironman 70.3

Elite, U23 and Junior WT World Champions of the following disciplines;

- Standard Distance (Elite and U23 only)
- Sprint Distance (Junior only)
- Long Distance
- Duathlon
- Aquathlon
- Cross triathlon
- Winter triathlon
- Mixed Team Relay triathlon

Elite WTC World Champions of the following disciplines;

- Ironman
- Ironman 70.3

Para triathlon World Champions

Announcement and Presentation

AusTriathlon will recognise the Age Group and Elite World Champions of the specified categories with a VIP invitation to the AusTriathlon Annual Awards Ceremony where their achievements shall be recognised.

5.2 Australian National Champions

AusTriathlon will recognise those age group and elite athletes who compete in and win their category at an Australian National Championship title event, incorporating the following categories:

Australian Age Group National Champions of the following disciplines

- Standard Distance
- Sprint Distance
- Super Sprint Distance
- Long Distance
- Aquabike (Long Distance and Standard)
- Duathlon (Standard, Sprint and Cross distance)
- Aquathlon
- Cross triathlon

Australian Elite, Para, U23 and Junior National Champions of the following (applicable) disciplines

- Standard Distance
- Sprint Distance
- Long Distance
- Mixed Team Relay triathlon

Announcement and Presentation

Australian Champions will be awarded and recognised at the medal presentation on the day of the event.

5.3 Olympic Games, Paralympic Games and Commonwealth Games team representatives

AusTriathlon will formally recognise those athletes that have been selected to represent Australia at the Olympic Games, the Paralympic Games and the Commonwealth Games events.

Recognition of athletes will be made at the annual awards ceremony following the relevant Games of which they represented Australia.

5.4 Technical Officials Years of Service recognition

The AusTriathlon Technical program plays an integral part in supporting 'safe, fun and fair' triathlon events in Australia. The Technical Official Years of Service recognition has been in place with AusTriathlon since 2007.

Eligibility and Criteria

Any AusTriathlon Technical Official who has maintained active continued service (i.e. has not spent any time as inactive) is eligible for recognition. Awards will recognise 5, 10, 15 and 20

years of continued active service. Service beyond the 20-year mark is to be recognised in 5-year increments on a case by case basis.

Nomination and Selection

In June each year the AusTriathlon Head of Events & Technical (HEAT) will table a list of Technical Officials who have achieved continued active service of 5, 10, 15 and 20+ years' service for discussion by the National Technical Committee (NTC). The NTC members will validate their individual state nominations against the information in the National Technical Register.

Announcement and Presentation

The HEAT will action the appropriate awards for the confirmed list for distribution in line with the below:

| YOS | Recognition Location | Award |
|--------------|---|---|
| 5 | STTA Annual Awards event | <ul style="list-style-type: none"> • Issued with '5 Years' lapel recognition pin. • Issued with AusTriathlon recognition letter. |
| 10, 15 & 20+ | STTA Annual Awards event (in-person recognition), AusTriathlon Annual Awards ceremony (visual recognition) | <ul style="list-style-type: none"> • Issued with the relevant 'Years' lapel recognition pin at STTA Annual Awards event. • Issued with AusTriathlon recognition letter at STTA Annual Awards event. • Invited to attend AusTriathlon Annual Awards ceremony. • Recognition onscreen during AusTriathlon Annual Awards ceremony. |

Notes

- Cross triathlon is a discipline that normally takes place over a 1km swim, a mountain bike segment that can vary from 20 to 25km and a cross-country run from 6 to 8 km. When awarding Australian World Champions, AusTriathlon is referring to those individuals who have competed at the WT Cross Triathlon World Championships. When awarding Australian National Champions, AusTriathlon is referring to the winners of its designated Cross Triathlon National Championship Title event.
- Ironman refers to any event of the iron distance (generally a 2.4-mile (3.86 km) swim, a 112-mile (180.25 km) bike and a marathon 26.2-mile (42.2 km) raced in that order). When awarding Australian World Champions, AusTriathlon is referring to those individuals who have competed at the WTC IRONMAN World Championships held in Kona, Hawaii/Nice, France. When awarding Australian National Champions, AusTriathlon is referring to the winners of its designated Iron distance National Championship Title event.
- Ironman 70.3 refers to any event of the half ironman distance (generally a 1.2-mile (1.9 km) swim, 56-mile (90 km) bike ride, and 13.1-mile (21.1 km) run raced in that order). When awarding Australian World Champions, AusTriathlon is referring to those individuals who have competed at the WTC IRONMAN 70.3 World Championships. When awarding Australian National Champions, AusTriathlon is referring to the winners of its designated 70.3 Iron distance National Championship Title event.
- Members of the National Team are defined as athletes who have represented Australia at any World Triathlon Series race or World Cup race in that particular year.
- The sport of triathlon for the purpose of the ANARF shall include: Triathlon, Duathlon, Aquathlon, Cross triathlon, Winter triathlon, Mixed Team Relay triathlon, XTerra and Adventure racing and such multisport events as are considered appropriate by AusTriathlon for inclusion in the awards and recognition process.
- All award recipients are provided with a travel subsidy and a complimentary ticket for themselves and one guest to attend the AusTriathlon Annual Awards Ceremony.

Appendix

1. Awards Committee Terms of Reference
2. AusTriathlon Hall of Fame Inductees
3. Timeline

Appendix 1: AusTriathlon Awards Committee Terms of Reference

1. TITLE

The name of the Committee shall be the 'AusTriathlon Awards Committee'

2. PURPOSE

The purpose of the Awards Committee is:

To advise the Board on appropriate Award categories; and

To make recommendations to the Board on award recipients.

3. RESPONSIBILITIES

The Awards Committee will make recommendations to the AusTriathlon Board arising from the following responsibilities:

1. To establish and maintain a list of Awards to be presented by AusTriathlon on an annual basis.
2. To establish a nomination and voting process for each type of Award, including the appointment of nominators and judges.
3. To establish a process of determining new inductees into the AusTriathlon Hall of Fame and the Sport Australia Hall of Fame.
4. To oversee the conduct of the award nomination and voting process at relevant times each year.
5. To maintain and enhance the AusTriathlon National Awards and Recognition Framework (ANARF) document.

4. MEETING FREQUENCY

The Awards Committee will meet monthly during the six months leading up to the annual Award Ceremony and approximately once every two months in other six months of the year

It is expected that Committee members will attend at least 75% of committee meetings in order to retain their position on the committee.

5. TERM

The AusTriathlon Awards Committee is an ongoing, voluntary sub-committee of the AusTriathlon Board appointed annually by the Board following each Annual General Meeting. There is no minimum or maximum term for committee members. A chairperson shall be appointed by the committee members each year.

Appendix 2: AusTriathlon Hall of Fame Inductees

| Hall of Fame | | | |
|--------------|-----------------|---------------------------------------|----------------|
| Year | Inductee/s | | |
| 2024 | Pete Jacobs | Katie Kelly OAM | |
| 2023 | Chris McCormack | | |
| 2022 | Mirinda Carfrae | | |
| 2021 | Craig Alexander | | |
| 2020 | Emma Moffatt | | |
| 2019 | Joanne King | | |
| 2018 | Peter Robertson | | |
| 2017 | Emma Snowsill | | |
| 2016 | John Maclean | | |
| 2015 | Nicole Hackett | | |
| 2014 | Stephen Foster | Louise MacKinlay | |
| 2013 | Brad Beven | | |
| 2012 | Emma Carney | Jackie Fairweather (nee Gallagher) | Loretta Harrop |
| 2009 | Michellie Jones | Miles Stewart | Greg Welch |

Appendix 3: Timeline

- February: AusTriathlon Award Committee meet to confirm annual award ceremony date, review ANARF and make any updates accordingly.
- April: Updated ANARF endorsed by AusTriathlon Board, Award Committee meet to review plans for the year.
- April: STTA Award Nominations are called.
- May-July: STTA Award Ceremonies are held, State winners (of relevant awards) are notified they are finalists for AusTriathlon Awards and encouraged to “save the date”.
- June-October: Award Committee discuss and deliberate long list candidates for major awards and make selections. Other awards (not HP) are selected and endorsed.
- October: HP Nominations are finalised. Award Committee endorses selected candidates.
- November: Board Endorses all Award Winners. Award Ceremony held.