

2025 AUSTRALIAN AGE GROUP T100 TRIATHLON TEAM SELECTION POLICY

DOCUMENT TYPE: AusTriathlon Selection Policy

TEAM: 2025 Australian Age Group T100 Triathlon Team

REFERENCE: 2025 World Triathlon (WT) Age Group T100 Triathlon World Championships Qatar.

2025 WORLD TRIATHLON AGE GROUP T100 TRIATHLON WORLD CHAMPIONSHIPS

Date: 11th to the 13th of December 2025.

Venue: Qatar

2025 World Triathlon Age Group T100 Triathlon World Championships Individual Event:

1. T100 Triathlon: 2km Swim, 80km Cycle (Non-Draft Legal) and 18km Run.

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A. INTERPRETATION

2025 WT T100 TWC means the World Triathlon T100 Triathlon World Championships owned and sanctioned by World Triathlon to be conducted in Qatar from the 11th to the 13th of December 2025.

2025 Australian Age Group T100 Triathlon Team Athlete Agreement means a contractual agreement between AusTriathlon and the athlete which sets out the rights, entitlements and obligations of the athlete having agreed to become a member of the team and the rights, entitlements, and obligations of AusTriathlon in its management and control of the sport and the team.

Athlete means an athlete who registers for and competes in one or more event(s).

AusTriathlon means AusTriathlon Ltd. ABN 67 007 356 907, the National Federation for the sports of triathlon/ duathlon/ aquathlon and which is affiliated with World Triathlon.

AT means AusTriathlon Ltd. ABN 67 007 356 907 the National Federation for the sports of triathlon/ duathlon/ aquathlon and which is affiliated with World Triathlon.

ATAGC means the AusTriathlon Age Group Committee, or its successor appointed by AusTriathlon to select the Team under this policy and present selected Athletes to the AusTriathlon Board for ratification.

ATAGSAT means the AusTriathlon Age Group Selection Appeals Tribunal appointed by AusTriathlon to hear and determine appeals under this policy.

ATNAGM means the AusTriathlon National Age Group Manager.

CEO means the person appointed to the position of Chief Executive Officer of AusTriathlon by AusTriathlon or his/her nominee.

Relevant AusTriathlon Membership means a current annual AusTriathlon membership in the full Standard and or Premium categories but excludes all Social and or Basic membership categories.

STTAs means the State and Territory Triathlon Associations affiliated with AusTriathlon.

Team Management means the person(s) appointed to the position(s) of Team Management for the team by AusTriathlon.

Team means the 2025 Australian Age Group T100 Triathlon Team selected under this policy to represent Australia at the 2025 World Triathlon T100 Triathlon World Championships (Qatar).

Undersubscribed in relation to an event means that there are less applicants for selection for any age group category at the 2025 World Triathlon Age Group T100 Triathlon World Championships than there are places in the team for that age group per World Triathlon entry rules.

WT means World Triathlon and is the official governing body for the Olympic sport of Triathlon.

B. INTRODUCTION

1. This policy details the process and criteria by which AusTriathlon will select its 2025 Australian Age Group T100 Triathlon Team for the:

2025 World Triathlon Age Group T100 Triathlon World Championships to be held in Qatar from the 11th to the 13th of December 2025.

2. 2025 WT Qualification Criteria stipulate that AusTriathlon may nominate a baseline quota of a maximum 20 males and 20 females in each age group category of the 2025 World Triathlon Age Group T100 Triathlon World Championships to be held in Qatar from the 11th to the 13th of December 2025.

Age group categories for both men and women start at 18-19 and then progress in five-year blocks e.g., 20 - 24; 25 – 29; 30 -34 etc.

3. 2025 WT T100 Triathlon World Tour Qualification Criteria stipulate that AusTriathlon's baseline quota of a maximum 20 males and 20 females in each age group category of the 2025 World Triathlon Age Group T100 Triathlon World Championships (Qatar) will be increased above the baseline when an age group athlete finishes in a top 10 position within the specific age group and gender at a T100 Triathlon World Tour Age Group event in any T100 Triathlon World Tour Age Group events that takes place prior to, but in the same calendar year as, the 2025 World Triathlon Age Group T100 Triathlon World Championships. The increase in quota will correspond to the cumulative total number of top 10 finish positions achieved by different athletes within the same age group and gender across all T100 Triathlon World Tour Age Group events of the calendar year. These additional start places may only be assigned to the athletes who achieved these top 10 finish positions.

4. Under the terms of this selection policy, the ATAGC is not required to select the maximum number of males and females per age group category to the 2025 Australian Age Group T100 Triathlon Team.

5. Final team numbers are at the absolute discretion of the ATAGC. AusTriathlon at its discretion may not select a 2025 Australian Age Group T100 Triathlon Team to attend the 2025 World Triathlon Age Group T100 Triathlon World Championships for reasons including but not limited to Australian Government domestic and or international travel restrictions and health risks to athletes. AusTriathlon shall not be responsible or liable in any way to anyone for any consequence of a decision not to select a 2025 Australian Age Group T100 Triathlon Team.

6. Under the World Triathlon Race Competition Rules, the World Triathlon Technical Delegate may reduce the number of athletes which AusTriathlon may nominate to each age group category of the 2025 World Triathlon Age Group T100 Triathlon World Championships (Qatar). AusTriathlon shall not be responsible or liable in any way to anyone for any consequence of a decision by the World Triathlon Technical Delegate to reduce the number of athletes which AusTriathlon may nominate to each age group category of the 2025 World Triathlon Age Group T100 Triathlon World Championships (Qatar).

7. Athletes are asked to not physically print the 2025 Australian Age Group T100 Triathlon Team Selection Policy. This 2025 Australian Age Group T100 Triathlon Team Selection Policy may be amended at any time by AusTriathlon if AusTriathlon believes such an amendment is necessary because of any change in World Triathlon guidelines or eligibility rules for the Event, to give effect to this policy following discovery of a drafting error or oversight, or for any other reason determined to be necessary by AusTriathlon. AusTriathlon shall not be responsible or liable in any way to anyone because of such amendment.

C. SELF FUNDED

The 2025 Australian Age Group T100 Triathlon Team is fully self-funded. Costs to be met by each individual team member include but are not limited to:

a) athlete services contribution which includes:

- i. the team management fee
- ii. travel insurance (including personal accident insurance while training and racing overseas). Please note that this does not include bike insurance.

b) the race entry fee

c) the team uniform (race suit and casual).

d) travel and accommodation, preferably in the nominated Australian team hotel(s).

D. ELIGIBILITY CRITERIA

1. Only athletes qualified per the terms of Clause E will be eligible for selection in the 2025 Australian Age Group T100 Triathlon Team.

2. Athletes eligible for Selection

To be eligible for selection in the Team, athletes must:

a) At the time of making an online Expression of Interest application for the team as set out in Clause D2(c) below hold a current Relevant AusTriathlon Membership.

Relevant AusTriathlon Membership means a current annual AusTriathlon Membership in the full Standard and or Premium categories but excludes all Social and or Basic membership categories.

b) Not be the holder of an AusTriathlon Professional Athlete License and or a Professional Development Athlete License during the financial year in which the selection events are conducted.

c) Notify AusTriathlon of their Expression of Interest for selection by applying on-line on the AusTriathlon website [Expression of Interest - Age Group – AusTriathlon](#) by: **5pm AEST on Monday the 11th of August 2025.**

2025 Australian Age Group T100 Triathlon Team Expression of Interest on-line applications will open on the AusTriathlon website [Expression of Interest - Age Group – AusTriathlon](#) at **9am AEST on Tuesday the 22nd of April 2025.**

Athletes must apply online through the AusTriathlon website [Expression of Interest - Age Group – AusTriathlon](#) for the 2025 Australian Age Group T100 Triathlon Team to be eligible for selection for the 2025 Australian Age Group T100 Triathlon Team.

Expressions of Interest must be submitted online through the AusTriathlon website [Expression of Interest - Age Group – AusTriathlon](#) by 5pm AEST on Monday the 11th of August 2025.

No late Expression of Interest will be accepted under any circumstances for the 2025 Australian Age Group T100 Triathlon Team.

E. SELECTION CRITERIA

1. Discretionary Selections

a) To be eligible for discretionary selection an athlete must:

- i. Apply for selection per the terms of Clause D2.
- ii. Make a written submission to the National Age Group Manager. Athletes must submit a written submission through the following online form <https://forms.office.com/r/zTj5zGV95h> by **5pm AEST on Monday the 11th of August 2025.**
- iii. A written submission must include all matters that the athlete wishes the ATAGC to consider in exercising its discretion under this Clause E1. Applications must be supported by well documented and validated races and results (**Race results must be between Monday the 5th of February 2024 to 5pm AEST on Monday the 11th of August 2025**). Application matters may include details of any injury or illness (which must be accompanied by a medical report signed by a registered medical practitioner) or any other factor, such as mechanical failure or extenuating circumstances that have affected an athlete's performance in any relevant event. Medical documentation and or reports must be submitted by email to the National Age Group Manager Alexandra.fehon@triathlon.org.au by **5pm AEST on Monday the 11th of August 2025.**

2. Automatic Qualification

Automatic qualification for the 2025 Australian Age Group T100 Triathlon Team will be given to athletes who:

- a) Finish in a top 10 position at T100 Triathlon World Tour Age Group Event in your relevant age group category and gender in any T100 Triathlon World Tour Age Group Event that takes place prior to, but in the same calendar year as the 2025 World Triathlon Age Group T100 Triathlon World Championships. The T100 Triathlon World Tour Age Group Event details are noted on

the T100 Triathlon World Tour website [T100 Triathlon Amateur Triathlon Events & Pro Triathlon Races | T100 Triathlon](#).

The athlete may defer their entry to the 2026 World Triathlon Age Group T100 Triathlon World Championships.

If qualifying through any T100 Triathlon World Tour Age Group Event, athletes must accept, decline or defer within 30 days of their result. AusTriathlon is not, and shall not be, responsible or liable in any way to any person for any loss, claim, damage, or other consequence of an athlete not accepting, declining and or deferring their entry within 30 days of their race result.

To validate this automatic qualification, athletes must meet all the eligibility criteria as outlined in Clause F of this selection policy.

F. SELECTION TO THE TEAM

1. Only athletes qualified per the terms of Clause E of this policy will be eligible for selection in the Team.
2. Selection by the terms of this policy is conditional upon the athlete complying with the following:
 - a) Providing one of the following to AusTriathlon at least eight (16) weeks prior to the date of 2025 World Triathlon Age Group T100 Triathlon World Championships:
 - A copy of a current Australian passport
 - A copy of an Australian birth certificate
 - Evidence of Australian citizenship
 - b) Holding a Relevant AusTriathlon membership at the time of 2025 World Triathlon Age Group T100 Triathlon World Championships; and
 - c) Not applying for or being the holder of a AusTriathlon Professional License during the financial year in which 2025 World Triathlon Age Group T100 Triathlon World Championships is conducted.

G. ANNOUNCEMENT OF THE TEAM

1. Under the terms of this selection policy, the ATAGC is not required to select the maximum per age group category and gender to the 2025 Australian Age Group T100 Triathlon Team. Final team numbers are at the absolute discretion of AusTriathlon. AusTriathlon at its discretion may not select a 2025 Australian Age Group T100 Triathlon Team to attend the 2025 World Triathlon Age Group T100 Triathlon World Championships (Qatar) for reasons including but not limited to Australian Government international travel restrictions and/or health risks to athletes. AusTriathlon shall not be responsible or liable in any way to anyone for any consequence of a decision not to select a 2025 Australian Age Group T100 Triathlon Team.

2. Under the World Triathlon Race Competition Rules, the World Triathlon Technical Delegate may reduce the number of athletes which AusTriathlon may nominate to each age group category of the 2025 World Triathlon Age Group T100 Triathlon World Championships (Qatar). AusTriathlon shall not be responsible or liable in any way to anyone for any consequence of a decision by the World Triathlon Technical Delegate to reduce the number of athletes which AusTriathlon may nominate to each age group category of the 2025 World Triathlon Age Group T100 Triathlon World Championships (Qatar).

3. The 2025 Australian Age Group T100 Triathlon Preliminary Team as selected by the ATAGC including any reserves will be announced and posted on the AusTriathlon website [Announcement and Appeals – AusTriathlon](#) by **5pm AEST on Tuesday the 19th of August 2025**.

4. The 2025 Australian Age Group T100 Triathlon Final Team including any reserves will be announced and posted on the AusTriathlon website [Announcement and Appeals – AusTriathlon](#) by **5pm AEST on Tuesday the 2nd of September 2025**.

H. APPEAL POLICY

An appeal against a decision of the ATAGC made under this 2025 Australian Age Group T100 Triathlon Team Selection Policy must be made per AusTriathlon's nominated appeals policy which will be published on the AusTriathlon website at the same time that this 2025 Australian Age Group T100 Triathlon Team Selection Policy is published.

I. 2025 AUSTRALIAN AGE GROUP T100 TRIATHLON TEAM ONLINE EXPRESSION OF INTEREST FEE

1. Athletes will pay a \$25.00 application fee when notifying AusTriathlon of their Expression of Interest for the 2025 Australian Age Group T100 Triathlon Team selection online.

2. If an athlete is not selected onto the 2025 Australian Age Group T100 Triathlon Team \$15.00 of their application fee will be refunded.

3. If an athlete is selected to the 2025 Australian Age Group T100 Triathlon Team and the athlete declines the position on the 2025 team no part of the application fee will be refunded.

4. If an athlete is selected onto the 2025 Australian Age Group T100 Triathlon Team and they accept their position on the team the \$25.00 application fee (minus the GO Membership Online Processing fee \$1.25) will be deducted from the athletes overall, 2025 Australian Age Group T100 Triathlon Team Athlete Services Contribution.

5. If the 2025 World Triathlon Age Group T100 Triathlon World Championships are cancelled by World Triathlon and or the Local Organising Committee athletes will be refunded their \$25.00 per individual application fee to AusTriathlon (minus the Go Membership Online Processing Fee \$1.25).

6. If AusTriathlon at its discretion does not select a 2025 Australian Age Group T100 Triathlon Team, athletes who have applied for this team will be refunded their \$25.00 per individual application fee to AusTriathlon (minus the Go Membership Online Processing Fee \$1.25).

J. ATHLETE AGREEMENT

1. All 2025 Australian Age Group T100 Triathlon team members will be required to sign and comply with the 2025 Australian Age Group T100 Triathlon Team Athlete Agreement.
2. Any selected athlete who fails to sign the 2025 Australian Age Group T100 Triathlon Team Athlete Agreement by the date required by AusTriathlon will be immediately replaced in the team.
3. Any selected athlete who fails to comply with the 2025 Australian Age Group T100 Triathlon Team Athlete Agreement may be removed from the team and replaced at any time by the ATNAGM and be subject to AusTriathlon's Disciplinary Rules.

K. 2025 AUSTRALIAN AGE GROUP T100 TRIATHLON TEAM SELECTION POLICY DATE SUMMARY TABLE

ACTION ITEM	DATE
2025 Australian Age Group T100 Triathlon Team Expression of Interest on-line applications will open.	9am AEST on Tuesday 22 nd of April 2025.
2025 Australian Age Group T100 Triathlon Team Expression of Interest on-line applications will close. Please note the 2025 Australian Age Group T100 Triathlon Team Expression of Interest on-line applications will include individual athletes' discretionary written submission (Clause E.1).	5pm AEST on Monday the 11 th of August 2025.
The 2025 Australian Age Group T100 Triathlon Preliminary Team as selected by the ATAGC including any reserves will be announced and posted on the AusTriathlon website.	5pm AEST on Tuesday the 19 th of August 2025.
The 2025 Australian Age Group T100 Triathlon Final Team including any reserves will be announced and posted on the AusTriathlon website.	5pm AEST on Tuesday the 2 nd of September 2025.

AusTriathlon: 2025 Australian Age Group T100 Triathlon Team Selection Policy Published to the AusTriathlon website [Policies - Age Group – AusTriathlon](#) on Tuesday the 22nd of April 2025.

2025 AUSTRALIAN AGE GROUP T100 TRIATHLON TEAM SELECTION POLICY AMENDMENTS

No amendments noted.