ATHLETE AGREEMENT

STATE PATHWAY & TARGET TALENT PROGRAM

Our State Pathway Program strives to provide athletes with unique development opportunities that seamlessly integrate with and enhance their home training environments, while fostering a team atmosphere that promotes camaraderie, pride, and shared achievement.

Athlete Commitment

As a participant in the State Pathway and/or Target Talent Program, I acknowledge and agree to the following:

- I have read, understood, and agree to abide by the <u>Australian National Anti-Doping</u>
 <u>Policy</u>.
- I have read, understood, and agree to abide by <u>AusTriathlon's National Integrity</u>
 <u>Framework</u> policies.
- I have read, understood, and agree to abide by <u>AusTriathlon's Social Media</u>
 Guidelines.
- I understand it is my responsibility to stay informed about these policies, including any updates or additional policies adopted by AusTriathlon in the future.
- I acknowledge that any breach of these policies may result in disciplinary action, as outlined in the respective policy documents.
- I will abide by the <u>AusTriathlon Code of Conduct</u>.
- I will uphold the values of AusTriathlon and will not bring the organisation into disrepute.
- I will complete the following <u>Sport Integrity Australia (SIA) eLearning courses</u> by 31 July 2025, and submit my SIA E-Learning Certificate to <u>pathways@triathlon.org.au</u>. I understand that I cannot participate in 2025/26 State Pathway Program activities until these courses are completed:
 - Annual Update 2025
 - Anti-Doping Fundamentals Course (formerly Level 1)
 - Safeguarding Children and Young People in Sport Induction
 - National Integrity Framework
- I will make myself available for community engagement activities organised by AusTriathlon, provided adequate notice is given and no unreasonable costs are incurred.
- I will familiarise myself with the SIA "Your Rights in Sport" document.

AusTri is committed to ensuring the safety and wellbeing of all Children/Young People that are involved in our sport. Our policies and procedures seek to address risks to Child safety and to establish Child safe culture and practices.



Parent/Guardian Commitment

As a parent/guardian of a participant in the State Pathway and/or Target Talent Program, I acknowledge and agree to the following:

- I have read, understood, and agree to abide by the <u>Australian National Anti-Doping</u>
 Policy.
- I have read, understood, and agree to abide by <u>AusTriathlon's National Integrity</u>
 <u>Framework</u> policies.
- I have read, understood, and agree to abide by <u>AusTriathlon's Social Media</u>
 Guidelines.
- I understand it is my responsibility to stay informed about these policies, including any updates or additional policies adopted by AusTriathlon in the future.
- I acknowledge that any breach of these policies may result in disciplinary action, as outlined in the respective policy documents.
- I will abide by the **AusTriathlon Code of Conduct**.
- I will uphold the values of AusTriathlon and will not bring the organisation into disrepute.
- I will familiarise myself with the <u>SIA "Your Rights in Sport"</u> document.

Although not a requirement, it is recommended that all Parents/Guardians complete the following SIA eLearning courses:

- Annual Update 2025
- Anti-Doping Fundamentals Course (formerly Level 1)
- Safeguarding Children and Young People in Sport Induction
- National Integrity Framework

By ticking the declaration in the JustGo registration process, you declare that:

You have read and understood the State Pathway Program Athlete Agreement.