

2025 AUSTRALIAN AGE GROUP T100 TRIATHLON TEAM APPEAL POLICY

DOCUMENT TYPE: AusTriathlon Appeal Policy

TEAM: 2025 Australian Age Group T100 Triathlon Team

REFERENCE: 2025 World Triathlon (WT) Age Group T100 Triathlon World Championships Qatar.

2025 WORLD TRIATHLON AGE GROUP T100 TRIATHLON WORLD CHAMPIONSHIPS

Date: 11th to the 13th of December 2025.

Venue: Qatar

2025 World Triathlon Age Group T100 Triathlon World Championships Individual Event – Qatar:

1. T100 Triathlon: 2km Swim, 80km Cycle (Non-Draft Legal), 18km Run.

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A. INTERPRETATION

2025 WT T100 TWC means the World Triathlon T100 Triathlon World Championships owned and sanctioned by World Triathlon to be conducted in Qatar from the 11th to the 13th of December 2025.

2025 Australian Age Group T100 Triathlon Team Athlete Agreement means a contractual agreement between AusTriathlon and the athlete which sets out the rights, entitlements and obligations of the athlete having agreed to become a member of the team and the rights, entitlements, and obligations of AusTriathlon in its management and control of the sport and the team.

Athlete means an athlete who registers for and competes in one or more event(s).

AusTriathlon means AusTriathlon Ltd. ABN 67 007 356 907, the National Federation for the sports of triathlon/ duathlon/ aquathlon and which is affiliated with World Triathlon.

AT means AusTriathlon Ltd. ABN 67 007 356 907 the National Federation for the sports of triathlon/

duathlon/ aquathlon and which is affiliated with World Triathlon.

ATAGC means the AusTriathlon Age Group Committee, or its successor appointed by AusTriathlon to select the team under this policy and present selected Athletes to the AusTriathlon Board for ratification.

ATAGSAT means the AusTriathlon Age Group Selection Appeals Tribunal appointed by AusTriathlon to hear and determine appeals under this policy.

ATNAGM means the AusTriathlon National Age Group Manager.

CEO means the person appointed to the position of Chief Executive Officer of AusTriathlon by AusTriathlon or his/her nominee.

Relevant AusTriathlon Membership means a current annual AusTriathlon membership in the full Standard and or Premium categories but excludes all Social and or Basic membership categories.

Selection Policy means the policy detailing the process and criteria by which AusTriathlon will select its age group team for the 2025 World Triathlon Age Group T100 Triathlon World Championships.

STTAs means the State and Territory Triathlon Associations affiliated with AusTriathlon.

Team Management means the person(s) appointed to the position(s) of Team Management for the team by AusTriathlon.

Team means the Age Group Team selected under the relevant Selection Policy to represent Australia at the 2025 World Triathlon Age Group T100 Triathlon World Championships.

Undersubscribed in relation to an event means that there are less applicants for selection for any age group category at the World Championships than there are places in the Team for that age group per World Triathlon entry rules.

WT means World Triathlon and is the official governing body for the Olympic sport of Triathlon.

B. APPEALS PROCESS

1. Right of Appeal

a) An Eligible Athlete who fails to be selected for the Team pursuant to the process and criteria set out in the relevant Selection Policy may appeal against omission from the Team as set out in this document.

b) The sole grounds of any appeal are that:

- i. The Athlete's omission from the Team was as result of a failure by the ATAGC to properly apply the Selection Criteria set out in the Selection Policy.

Or

- ii. There was no basis on which the selection decision could reasonably have been made.

Or

- iii. The ATAGC has failed to take into account a relevant consideration or has taken into account an irrelevant consideration in making the selection decision.

For the avoidance of any doubt, an Athlete's right of appeal is limited to procedural grounds and does not extend to an investigation of the merits of a particular selection decision.

c) Any appeal under this Clause will proceed in accordance with the procedure set out below.

2. Notice of Appeal

a) Any eligible Athlete wishing to appeal against his/her omission from the TEAM must lodge a Notice of Appeal in writing in the form set out at Annexure 1 to this document to be received by the CEO of AT by the following date and times:

T100 Triathlon: **5pm AEST on Thursday 21st of August 2025.**

Notice of Appeal documentation should be emailed to info@triathlon.org.au marked to the attention of the CEO AusTriathlon.

The Notice of Appeal must set out the grounds upon which the appeal is made.

b) After lodging the Notice of Appeal as set out in Subclause 2(a) above, the appellant (the Athlete making the appeal) **must** file a summary of all the arguments and/or submissions that the Athlete wishes to be considered in support of his/her appeal together with an outline of all the evidence that will be relied upon in support of those arguments and/or submissions. This document **must** be received by the CEO of AT by the following dates and times:

T100 Triathlon: **5pm AEST on Tuesday 26th of August 2025.**

c) The summary of arguments and submissions in support of the Athlete's appeal must be accompanied by an appeal fee of \$150. Athletes may complete payment of the \$150 appeal fee on-line on the AusTriathlon website [Announcement and Appeals – AusTriathlon](#)

d) The appellant can withdraw an appeal at any time.

e) The time limits for lodging the Notice of Appeal, summary of arguments and submissions and the appeal fee are mandatory, failure to comply with these time limits will, at the absolute discretion of the ATAGSAT, result in the appeal being dismissed without consideration on the merits.

3. Constitution of ATAGSAT

a) The ATAGSAT shall be constituted by any three persons available to hear the appeal, which must include the following:

- i. a person with a thorough knowledge of the sport and who preferably has had recent international competition experience in the sport;
- ii. another person of experience and skills suitable to the function of the ATAGSAT; and
- iii. a barrister or solicitor who will chair the ATAGSAT.

b) No member of the ATAGSAT may be a party to or directly interested in the matter under consideration.

4. Functions of the ATAGSAT

The ATAGSAT has no power of selection or re-selection. The ATAGSAT may review the matter(s) set out in the appeal and may (as appropriate) refer the matter back to the ATAGC for consideration.

5. Hearing of the Appeal

a) The ATAGSAT shall, as soon as practical after receiving the appeal documents, investigate and consider the matter and determine whether:

- i. the matter should be dismissed because, in the opinion of the ATAGSAT, there is no credible evidence, submission or argument upon which the ATAGSAT could be satisfied that a ground of the appeal can be made out.

Or

- ii. the appeal should be the subject of a hearing as set below.

b) If the ATAGSAT determines the matter should be dismissed under Clause 5(a)(i) above that decision is final and the appeal has failed. If the ATAGSAT determines that the appeal should be dismissed without a hearing, the appellant's appeal fee of \$150 is forfeited to AT as the costs of the appeal. If the ATAGSAT determines the matter warrants a hearing, the ATAGSAT will advise the appellant and set the date for such a hearing as soon as practicable and necessary having regard to the timing of selection and the proximity of relevant events.

c) The ATAGSAT must conduct any appeal hearing in accordance with Clause 5(b) as follows:

- i. it must observe the principles of natural justice;
- ii. it is not bound by the rules of evidence and may inform itself as to any matter in such manner as it thinks fit;

- iii. it will conduct its hearings with as little formality and technicality and with as much expedition as the proper consideration of the matter permits;
 - iv. hearings may occur in such manner as the Chairman decides, including telephone or video conferencing;
 - v. the appellant must establish one or more grounds of appeal to the reasonable satisfaction of the ATAGSAT with full regard to the importance and gravity of the issue.
 - vi. the parties to an appeal may be represented at a hearing but not by a barrister, solicitor, or a legally trained person.
- d) Following consideration of all information that the ATAGSAT considers relevant, the ATAGSAT shall arrive at a finding. A decision of the ATAGSAT may be by a majority decision;
- i. the ATAGSAT shall notify the CEO of its finding as soon as practicable;
 - ii. if the ATAGSAT considers the ground(s) alleged by the appellant to be made out, it shall recommend that the ATAGC reconsider the selection of the relevant Team position;
 - iii. where the ATAGSAT considers that a ground of appeal has been made out, it may stipulate that all or part of the appeal fee be refunded to the appellant.
 - iv. the ATAGC shall comply with any direction of the ATAGSAT to reconsider the selection of the relevant Team position.
 - v. any further selection decision of the ATAGC under the direction of the ATAGSAT shall be final and binding, and no other further appeal shall be available to the appellant in respect of that selection.

AusTriathlon: 2025 Australian Age Group T100 Triathlon Team Appeal Policy Published to the AusTriathlon [Announcement and Appeals – AusTriathlon](#) on Tuesday 22nd of April 2025.

2025 AUSTRALIAN AGE GROUP T100 TRIATHLON TEAM APPEAL POLICY AMENDMENTS

No amendments noted.

ANNEXURE 1 – NOTICE OF APPEAL

AusTriathlon

Notice of Appeal

To: Chief Executive Officer
AusTriathlon
Sports House Milton
150 Caxton Street
Milton, QLD 4064
Telephone: 02 8488 6200
Email: info@triathlon.org.au

1. I _____ advise that I wish to appeal my non-selection to the AusTriathlon Age Group Team for the 2025 WT Age Group T100 Triathlon World Championships.

The grounds on which my appeal is based are as follows:

_____ [attach additional pages if necessary]

Dated this _____ day of _____ 2025
Signed:

• **Appellant**