



Job Description

POSITION TITLE:

Aspire Coach Coordinators
(QLD, VIC, SA, ACT)

POSITION GOAL:

Coordinate Aspire pathway activities and coaching within QLD, VIC, SA or ACT.

POSITION OUTCOME:

Support the Aspire level of the AusTriathlon Performance Pathway.

REPORTS TO:

Head of Performance Pathways

HOURS AND RATES

10 full days plus 2-4 hours per week depending on state requirements.

Daily Rate \$300 per day

Hourly Rate \$40 per hour

AUS TRIATHLON

VISION

Extraordinary Performances and People Inspiring the Nation

MISSION 2028

Athletes Achieving, Coaches Excelling, Systems Firing, Culture Thriving: "Game on"

MISSION 2032

The World's Leading Triathlon Team Delivering Unprecedented Success

POSITION OVERVIEW – Aspire Coach Coordinators (QLD, VIC, SA, ACT)

The AusTriathlon High Performance Program has launched its ambitious 2032+ strategy driven by our Vision "Extraordinary Performances and People Inspiring the Nation". This strategy aims to elevate Australian Triathlon back onto the global stage, ensuring better support to our athletes and coaches as we approach the Brisbane 2032 games.

One of the cornerstones of the new 2032+ High Performance Strategy is the delivery of a more systematic and impactful performance pathway. The new AusTriathlon High Performance Pathway, Achieve, Ascent and Aspire, aims to optimise the development of future World, Olympic and Paralympic Champions.

Aspire, the foundation level of the High Performance Pathway, is a nationally led and locally delivered program whereby athletes work with coaches in their home state. The role of the Aspire Coach Coordinators is to support Aspire coaching and pathway related activities in either QLD, VIC, SA or ACT and to provide guidance to other Aspire coaches.

This is an opportunity to support the development of Australia's future triathletes as they start on the pathway towards Brisbane 2032 and beyond.

POSITION REQUIREMENTS

All positions require a commitment of 10 full days per year for camps, competitions and other pathway events. This includes compulsory attendance at the annual National Aspire / Target Talent Camp.

In addition, there will be a commitment of 2-4 hours per week to maintain a connection with state coaches and the Head of Performance Pathways. The hours per week will be dependant on the role requirements within each state.

**POSITION
CAPABILITIES AND
RESPONSIBILITIES**

- Compulsory attendance at the National Aspire / Target Talent Camp
- Coordinate nationally directed Aspire pathway activities within QLD, VIC, SA or ACT, including time trials, athlete assessments etc.
- Contribute to the development and implementation of national Aspire pathway activities including camps, competitions and other activities, as required
- Coordinate the development of athlete plans with identified Aspire athletes and coaches
- Coordinate and support the Aspire coaching network within QLD, VIC, SA or ACT allowing communication and collaboration between coaches.
- Assist with local Talent ID initiatives, as required.
- Provide regular updates to Head of Performance Pathways regarding Aspire level athletes and coaches
- A commitment to upholding and promoting the values and behaviours of the AusTriathlon national high performance program
- Working collaboratively with the AusTriathlon Performance Pathways team

**QUALIFICATIONS AND
EXPERIENCE**

- AusTriathlon Development or Performance Level Coach Accreditation
- Experience working with Junior and / or U23 athletes
- Experience in supporting other coaches is desirable
- Excellent understanding of Triathlon and athlete development
- Impeccable track record of adhering to the highest standards of ethical and professional practice.
- Working with Children and Police Checks
- Awareness of and ability to work in accordance with AusTriathlon's Safeguarding and Children and Young People Policies.

**PERSONAL
ATTRIBUTES**

- Passion for triathlon and athlete development
- Ability to build strong relationships and work as part of a team
- Strong work ethic and commitment to achieving excellence
- High professional and ethical standards
- Willingness to learn and contribute to AusTriathlon's overall pathway strategy

TO APPLY: Please submit your CV and 1 page cover letter outlining your suitability for the role to:

Annette Eastwood (annette.eastwood@triathlon.org.au)

Applications close Friday 8th August 5pm AEST