



# Job Description

## POSITION TITLE:

Aspire Coach (Gold Coast)

## POSITION GOAL:

Identify and develop Aspire athletes through the Performance Pathway towards Ascent.

## POSITION OUTCOME:

Increase the number of Aspire athletes meeting the criteria for the Ascent Academy.

## REPORTS TO:

Head of Performance Pathways

## HOURS AND RATES

12-15 hours per week (48 weeks per year)

\$40 per hour

5 days attendance at camps and events (\$250 per day).

# AUS TRIATHLON

## VISION

Extraordinary Performances and People Inspiring the Nation

## MISSION 2028

Athletes Achieving, Coaches Excelling, Systems Firing, Culture Thriving: "Game on"

## MISSION 2032

The World's Leading Triathlon Team Delivering Unprecedented Success

## POSITION OVERVIEW – Aspire Coach (Gold Coast)

The AusTriathlon High Performance Program has launched its ambitious 2032+ strategy driven by our Vision "Extraordinary Performances and People Inspiring the Nation". This strategy aims to elevate Australian Triathlon back onto the global stage, ensuring better support to our athletes and coaches as we approach the Brisbane 2032 games.

One of the cornerstones of the new 2032+ High Performance Strategy is the delivery of a more systematic and impactful performance pathway. The new AusTriathlon High Performance Pathway, Achieve, Ascent and Aspire, aims to optimise the development of future World, Olympic and Paralympic Champions.

Aspire, the foundation level of the High Performance Pathway, is a nationally led and locally delivered program whereby athletes work with coaches in their home state. The role of the Aspire Coach (Gold Coast) is to establish an Aspire Talent Squad on the Gold Coast which aims to progress athletes through the Performance Pathway towards Ascent.

This is an opportunity to support the development of Australia's future triathletes as they start on the pathway towards Brisbane 2032 and beyond.

## POSITION REQUIREMENTS

This position requires a commitment of 12-15 hours per week plus compulsory attendance at national camps and events. There is potential for the commitment to grow over time as the squad grows.

**POSITION  
CAPABILITIES AND  
RESPONSIBILITIES**

- Establish an Aspire Talent Squad on the Gold Coast
- Deliver 3-5 training sessions per week
- Provide coaching support to athletes at national events
- Compulsory attendance at the National Aspire / Target Talent Camp
- Work collaboratively with QAS and AIS Talent Identification Programs
- Develop athlete plans for athletes in the Aspire Talent Squad Gold Coast Program
- Provide regular updates to Head of Performance Pathways regarding Aspire Talent Squad athletes
- A commitment to upholding and promoting the values and behaviours of the AusTriathlon national high performance program
- Working collaboratively with the AusTriathlon Performance Pathways team

**QUALIFICATIONS AND  
EXPERIENCE**

- AusTriathlon Development or Performance Level Coach Accreditation
- Demonstrate an understanding of coaching at Junior and U23 level.
- Experience in High Performance Triathlon Programs as a coach or athlete
- Excellent understanding of Triathlon and athlete development
- Impeccable track record of adhering to the highest standards of ethical and professional practice.
- Working with Children and Police Checks
- Awareness of and ability to work in accordance with AusTriathlon's Safeguarding and Children and Young People Policies.

**PERSONAL  
ATTRIBUTES**

- Passion for triathlon and athlete development
- Ability to build strong relationships and work as part of a team
- Strong work ethic and commitment to achieving excellence
- High professional and ethical standards
- Willingness to learn and contribute to AusTriathlon's overall pathway strategy

**APPLICATIONS**

- Please submit your CV and a 1 page cover letter outlining your suitability for the role to Annette Eastwood (Head of Performance Pathways)  
[annette.eastwood@triathlon.org.au](mailto:annette.eastwood@triathlon.org.au)
- **Applications close 5pm Monday 13<sup>th</sup> October 2025**