

SELECTION POLICY

2026 World Triathlon Mixed Team Relay Events Selection Policy

Part 1: Introduction

1.1. Scope

1.1.1. This Selection Policy (**Policy**) details the process and criteria by which the AusTriathlon (**AusTri**) Elite Selection Committee (**ESC**) selects Athletes for nomination to World Triathlon (**WT**) for:

- a) the 2026 Mixed Team Relay (**MTR**) events; incorporating both Mixed Relay Series (**WTRS**) and Mixed Relay Cup (**WTRC**) events

1.2. Mixed Team Relay objectives

1.2.1. The primary objective of the Policy is to nominate Athletes who will deliver AusTri the best results at a MTR event with the objective of securing WT MTR ranking points for Australia.

1.2.1. The secondary objective of the Policy is to nominate Athletes for development purposes, with the aim of developing athletes for medal success at the 2028 and 2032 Olympic Games.

Part 2: Definitions

Key terms used in this Selection Policy are set out in the list below:

Athlete means a person who participates in the sport.

AusTri means AusTriathlon.

Automatic Nomination means the process of selecting Athletes for nomination to WT for WTCS or WTC races by reason of performance.

Discretionary Nomination means the process of selecting Athletes for nomination to WT for WTCS or WTC races at the discretion of the ESC.

Eligible Athlete means an Athlete that meets the requirements in clause 3.1.

ESC is the AusTri Elite Selection Committee. This committee has been appointed by the AusTri Board, to administer and implement this Policy. The names of each of the Selectors is published on the AusTri website.

HPD describes the role of the AusTri High Performance Director, or, their nominated delegate.

MTR means Mixed Team Relay; incorporating both Mixed Relay Series and Mixed Relay Cup events

National Performance Table (NPT) is an objective measure against which results in relevant events can be used to rank Australian Athletes.

Relay Distance triathlon consisting of 4 Athletes each undertaking a 250 – 350m swim, 6-10km bike and 1.2-2km run.

Selection describes the process by which the ESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

Sport means Triathlon.

Sprint Distance triathlon consisting of 750m swim, 20k cycle, 5km run.

Standard Distance triathlon consisting of 1500m swim, 40km cycle, 10km run.

Super Sprint Distance triathlon consisting of multiple rounds of short distance (course dependent) racing. This is typically run over an Eliminator format.

WT means World Triathlon.

WTC means the World Triathlon Cup Events.

WTCS means the World Triathlon Championship Series Events

WTCF means the World Triathlon Championship Final.

WTRC means the World Triathlon Mixed Team Relay Cup

WTRS means the World Triathlon Mixed Team Relay Series

WTRS-F means the World Triathlon Mixed Team Relay Series Championship

WT Ranking is used to determine Athlete's eligibility to enter World Triathlon events.

Part 3: Mandatory Eligibility Requirements

3.1. To be considered for nomination to WT for a MTR event, Athletes must satisfy the following eligibility requirements:

- a) hold a current AusTri Professional Licence;
- b) is an Australian citizen or holds an Australian permanent residency visa, and, where the Athlete holds an Australian permanent residency visa, he/she has been lived in Australia for a minimum of 1 year;
- c) not be serving an Anti-Doping Rule Violation (ADRV) sanction or have an ADRV matter pending an outcome at the time of nomination;
- d) not be serving any sanctions imposed by Sports Integrity Australia for Prohibited Conduct;
- e) have signed the AusTri Athlete Agreement, or be willing to sign an AusTri Athlete Agreement within 7 days of selection;
- f) satisfies all WT Competition Rules;
- g) be in good financial standing with AusTriathlon;
- h) have submitted to the HPD their 2026 Athlete Plan (incorporating a 2026 competition plan) by 13 February 2026, or corresponding Competition Window Nomination Closing Date; and
- i) have signed an athlete acknowledgement attesting to having read and understood the Aus Triathlon Selection Policies.

Part 4: Selection Process for the Mixed Team Relay

4.1. Athletes may be selected for the MTR event with or without being selected for the corresponding individual event at the WTCS or WTC event.

4.2. Athletes must use the nomination form and process in Part 5 of the Policy to indicate whether they wish to be considered for the MTR.

4.3. Any selection to a MTR event is at the discretion of the ESC. This discretion is absolute and need not be exercised. The ESC may exercise its discretion to select Athletes for nomination to WT:

- a) at the time of each competition window nomination date (early discretion); or,
- b) at the time of each individual event's nomination date (late discretion); or,
- c) at the Event

4.4. There will be four competition windows throughout the year when selection may take place for MTR events:

Competition Window <i>(incorporates all WTCS and WTC events in each window)</i>	Competition Window Nomination Closing Date: <i>(Updates to competition plans) – 42 days before the start of each competition window</i>
27 Mar – 31 May	13 Feb
1 June – 30 July	20 April
31 July – 1 Oct	19 June
2 Oct – 31 Dec	21 Aug

4.5. Late discretionary decisions (clause 4.3(b)) and decisions made at the Event (clause 4.4(c)) will be made at the discretion of the HPD. This discretion is absolute and need not be exercised. The HPD will consult with a member of the ESC when selecting Athletes for either late discretion or at the Event.

4.6. There will be no appeal process for selection made at the Event according to clause 4.3(c) due to the short time frame.

4.7. The following criteria must be considered by the ESC and/or the HPD when exercising their discretion:

- 4.7.1. athlete performances at WT Super Sprint and Sprint Distance events over the previous 12 months;
- 4.7.2. the athlete's 'Sprint Distance' NPT ranking
- 4.7.3. athlete performances within WT MTR events over the previous 12 months;
- 4.7.4. athlete performances at AusTri Oceania Super Sprint and Oceania Sprint Distance events over the previous 12 months;
- 4.7.5. individual time trial performances, under the direction of HPD
- 4.7.6. individual skills and strengths that may contribute to the overall team's performance; this may be dependent on the skills and strengths of the other team members.
- 4.7.7. exposure of the Athlete to WT MTR events which will likely be beneficial to AusTri's chances of medal success in the MTR at the LA 2028 Olympic Games.
- 4.7.8. peer feedback of an athlete's capability and suitability for the team.

4.8. Criteria in clause 4.7 may be weighted differently, at the discretion of the ESC

4.9. The criteria may be assessed with reference to either the primary or secondary objective of the policy, depending on whether the objective of the MTR is for performance or development purposes. This objective may differ from event to event.

Part 5: Nomination Process

5.1. AusTri Competition Window nomination process

- 5.1.1. AusTri HP Operations will call for nominations for all individual events and MTR events within each competition window from Eligible Athletes 50 days prior to the relevant competition window start date. This request for nomination will be made via email with an online nomination form.
- 5.1.2. Eligible Athletes have a period of 7 days to submit their nomination to AusTri HP Operations. The nomination period will close at 16:00 AEST on the 7th day after the request for nominations is sent by AusTri HP Operations.
- 5.1.3. Athletes must properly complete all fields in the nomination form to be considered for selection.
- 5.1.4. Acceptance of late nominations is at the absolute discretion of the ESC.

5.2. AusTri Individual Event nomination process (late nomination)

- 5.2.1. Eligible Athletes may submit a late nomination to an event. Late nominations must be sent by email to AusTri HP Operations a minimum 42 days prior to the competition date.
- 5.2.2. Athletes submitting a late nomination will only be considered for late discretionary selection

5.3. World Triathlon nomination process

- 5.3.1. AusTri HP Operations must nominate the Athletes selected by the ESC to World Triathlon by the WT race entry deadline via the WT registration system.

5.4. Substitution process

- 5.4.1. Athletes may be selected by the ESC to race events where they cannot secure a place on the start list due to their low WT ranking.
- 5.4.2. The ESC, at its absolute discretion, may direct AusTri HP Operations to use the WT substitution procedure¹ to facilitate the maximum number of AusTri Athletes on the start list.
- 5.4.3. National Federations may replace one Athlete per gender in WTCS and two Athletes per gender in WTC events using the WT substitution procedure.
- 5.4.4. Wherever possible, AusTri HP Operations will use the ranking of higher WT ranked AusTri Athletes who have not nominated to race to secure the start place for the lower WT ranked Athlete who has nominated, and who the ESC has selected.

¹ World Triathlon, 'Competition Rules' (Web Page, 18 January 2025)
<https://cms.triathlon.org/assets/36b218ae-21e3-4418-8251-3d72c11886cf/World-Triathlon_Competition-Rules_20250124.pdf>

- 5.4.5. The ESC may, at its absolute discretion, use the substitution procedure to replace an Athlete who meets automatic selection criteria with an Athlete selected via discretionary criteria. The lowest ranked Athlete who has met the automatic selection criteria, will be the Athlete whose ranking is used for the substitution procedure. The ESC will only use this power sparingly and must ensure that it aligns with the objectives of the Policy.

Part 6: Selection Outcome and Appeals

6.1. Notification of selection outcome

- 6.1.1. Athletes who have nominated for an event(s) will receive a selection outcome letter via email within 72hrs of the selection decision.

6.2. Acceptance of selection

- 6.2.1. Athletes selected to be nominated to WT must confirm acceptance of their selection within 48 hours of notification of selection outcome. This must be done by email to HP Operations at admin.hp@triathlon.org.au

6.3. Appeal process

- 6.3.1. Athletes may appeal their non-selection for the individual event in accordance with the [AusTri \(Fast Track\) Appeals Policy](#).

Part 7: Athlete Obligations

7.1. Form and fitness

- 7.1.1. Athletes must declare their race readiness to compete at the time of nomination when completing the nomination form.
- 7.1.2. Athletes not wishing to declare their race readiness to compete on the nomination form and keep their health or injury status confidential must consult with the Chief Medical Officer (**CMO**) during the nomination period.
- 7.1.3. The CMO will determine whether the Athlete is medically fit or likely to be medically fit to compete at the relevant event. The HPD will assess the Athlete's race readiness to compete.
- 7.1.4. Any false declaration on race readiness to compete at the time of nomination, to either the ESC or the CMO, will not be considered favourably by the ESC for future selections.
- 7.1.5. Athletes, once selected to an event or events in the case of those selected via automatic selection, must comply with the [AusTri Form and Fitness Policy](#).

7.2. Non disrepute

- 7.2.1. If an Athlete brings AusTri into disrepute with their behaviour, AusTri at the direction of the CEO may withdraw the Athlete from the event.
- 7.2.2. The ESC, at the direction of the CEO, may refuse to consider the Athlete for selection for nomination to WT for future events.

7.3. Withdrawal from event

- 7.3.1. Nominated Athletes who wish to withdraw from an event within 30 days of an event must notify the HPD. The Athlete must provide reasonable grounds.
- 7.3.2. If an Athlete withdraws within 30 days of the event, it may result in a penalty by World Triathlon to both the Athlete and to AusTri.
- 7.3.3. AusTri may request reimbursement from the Athlete for any costs incurred in booking travel for the event.

Part 8: General

8.1. Amendments

- 8.1.1. The policy may be amended at any time by the ESC if such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following the discovery of a drafting error or oversight. Any amended policy will be distributed by AusTri by email to all Eligible Athletes and posted on the AusTri website.
- 8.1.2. Should any amendment be required beyond the scope outlined in clause 9.1.1, the Elite Athletes Commission will be consulted, and any amendments will require ratification by the AusTri Board.

8.2. Policy Enquiries

It is the Athlete's responsibility to read and understand the Policy (and other supporting documents and or policies). Queries about the Policy should be directed to the HPD.